

# **Presentation of results from Junior Faculty surveys 2019 and 2020**

*(General questions and questions on career, funding, and equality)*

# Junior Faculty Surveys

## **JF survey 2020**

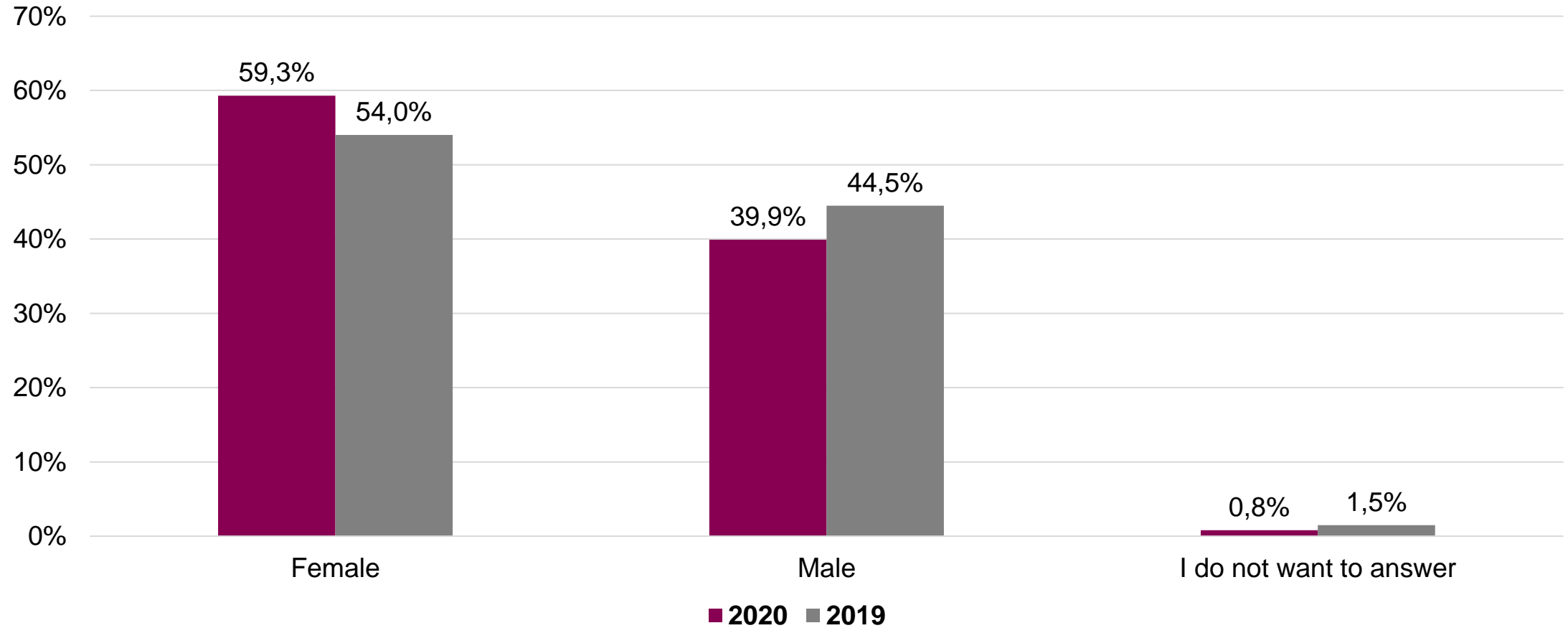
- Sent to: **1943** JF members at KI with active email addresses
- Responded: **383** (response rate **19.71%**)

## **JF survey 2019**

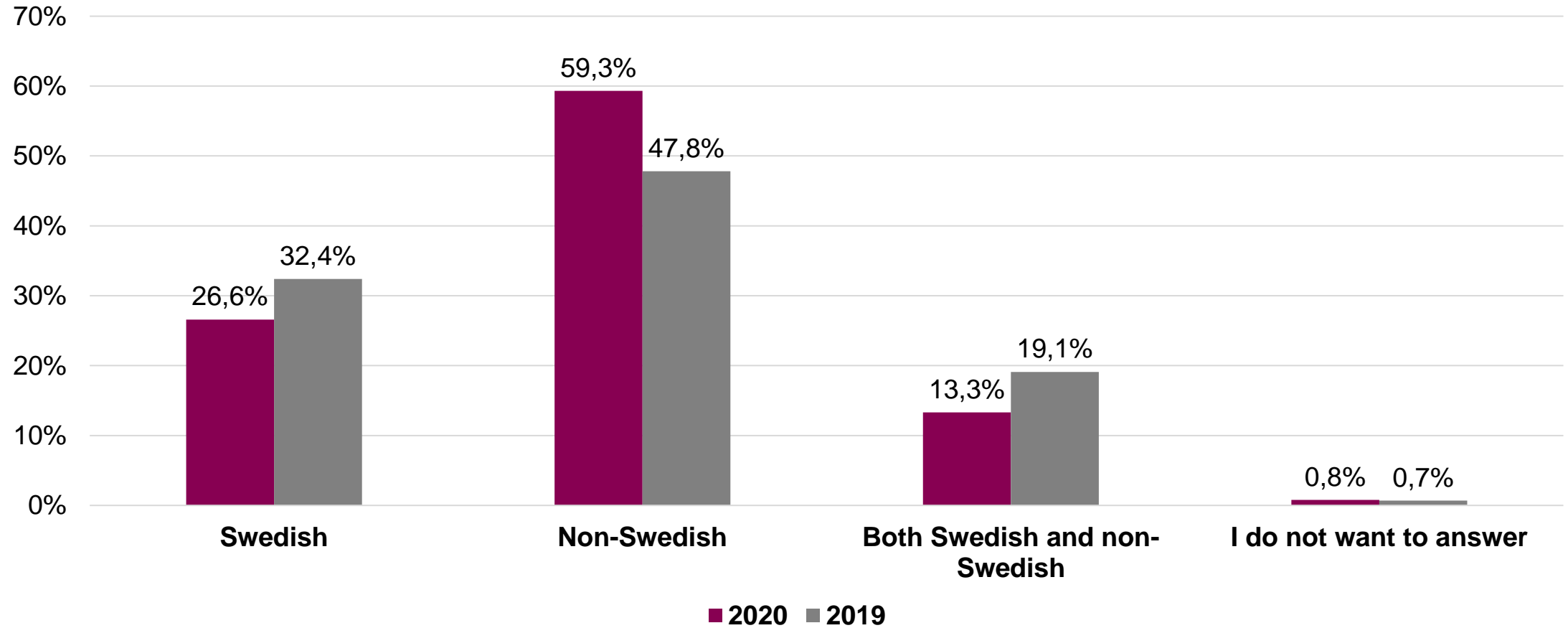
- Sent to: **1574** JF members at KI with active email addresses
- Responded: **272** (response rate **17.28%**)

# I. General questions

# Do you identify yourself as

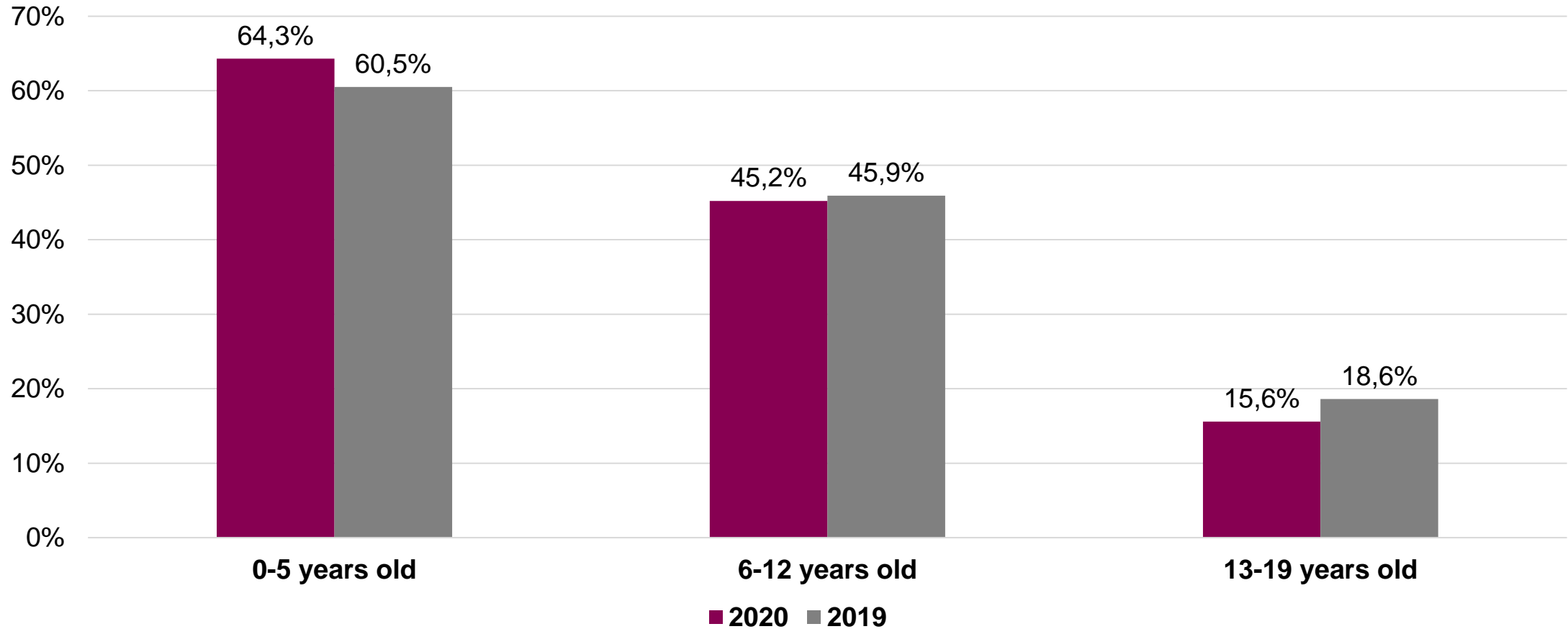


# Do you identify yourself as

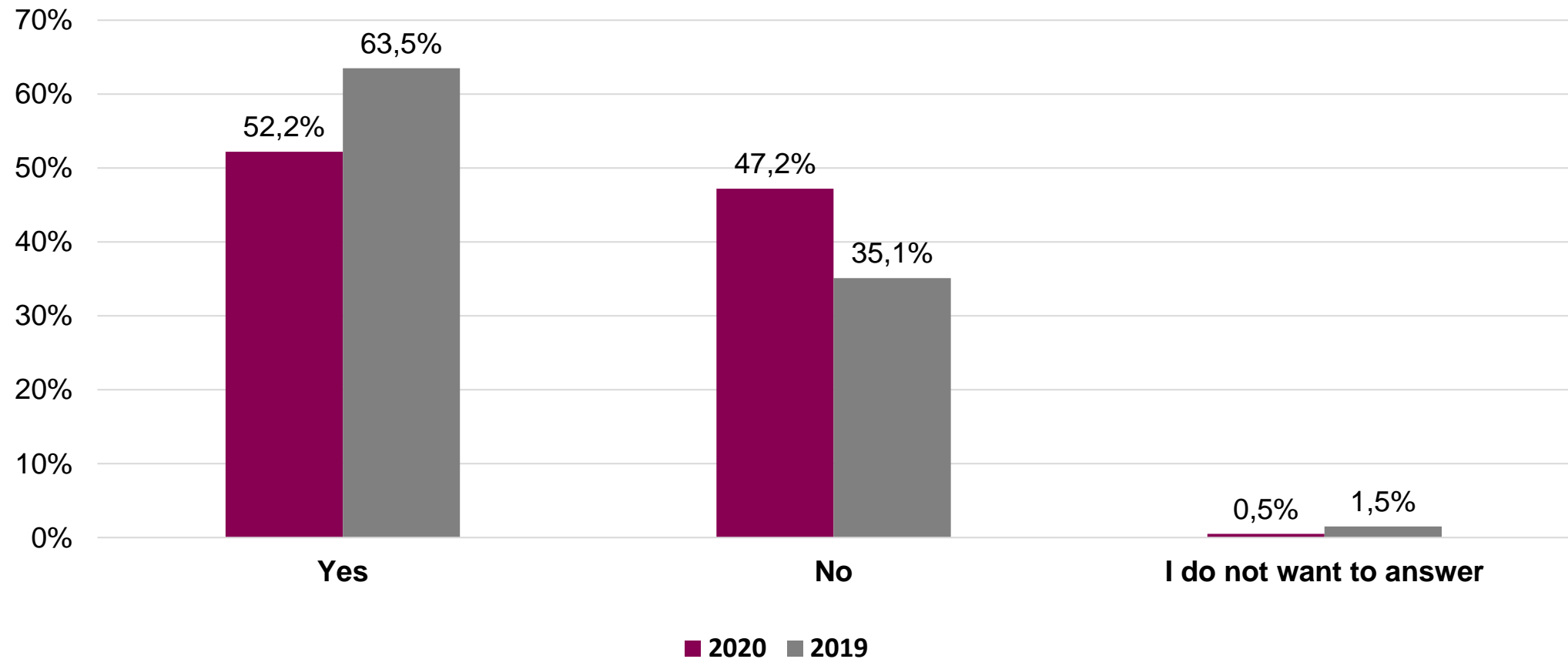


# Age categories of children

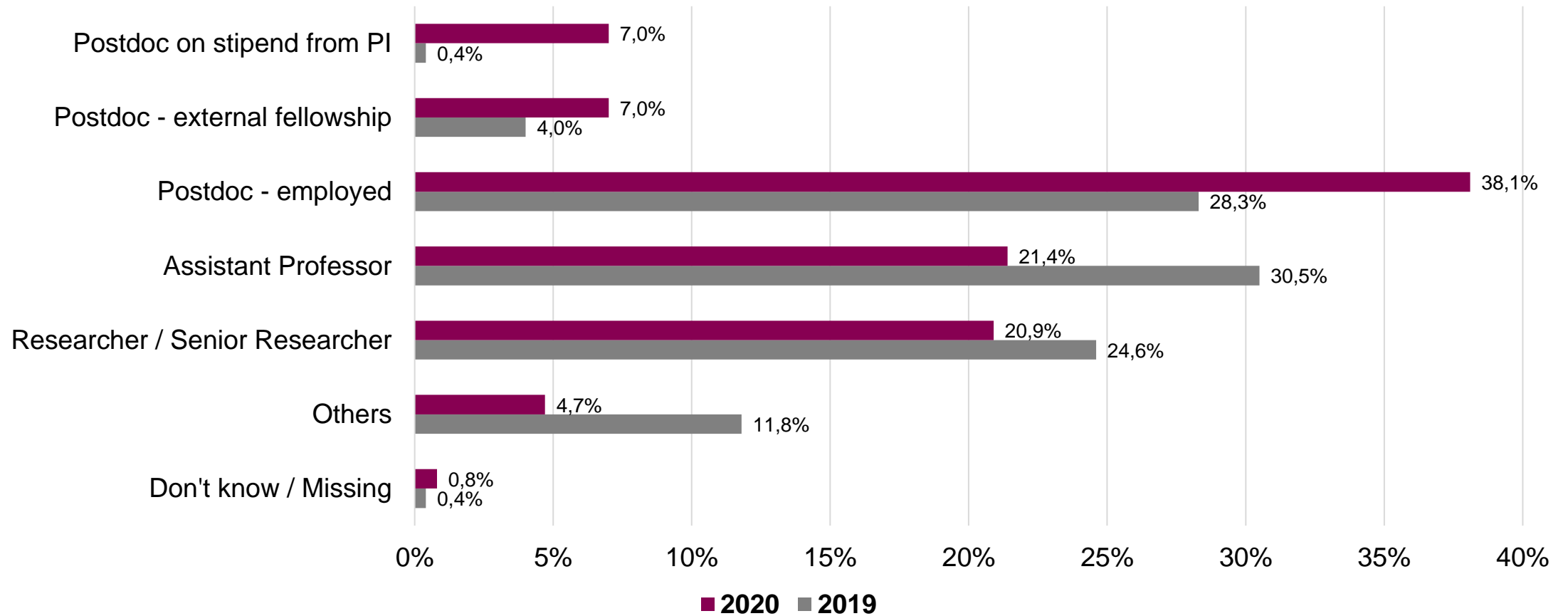
*Note: Proportions are calculated among the respondents who answered “yes” to the previous question. Percentages within each year do not sum up to 100% since the respondents may have children in different age categories*



# Do you have children 0-19 years old living with you?

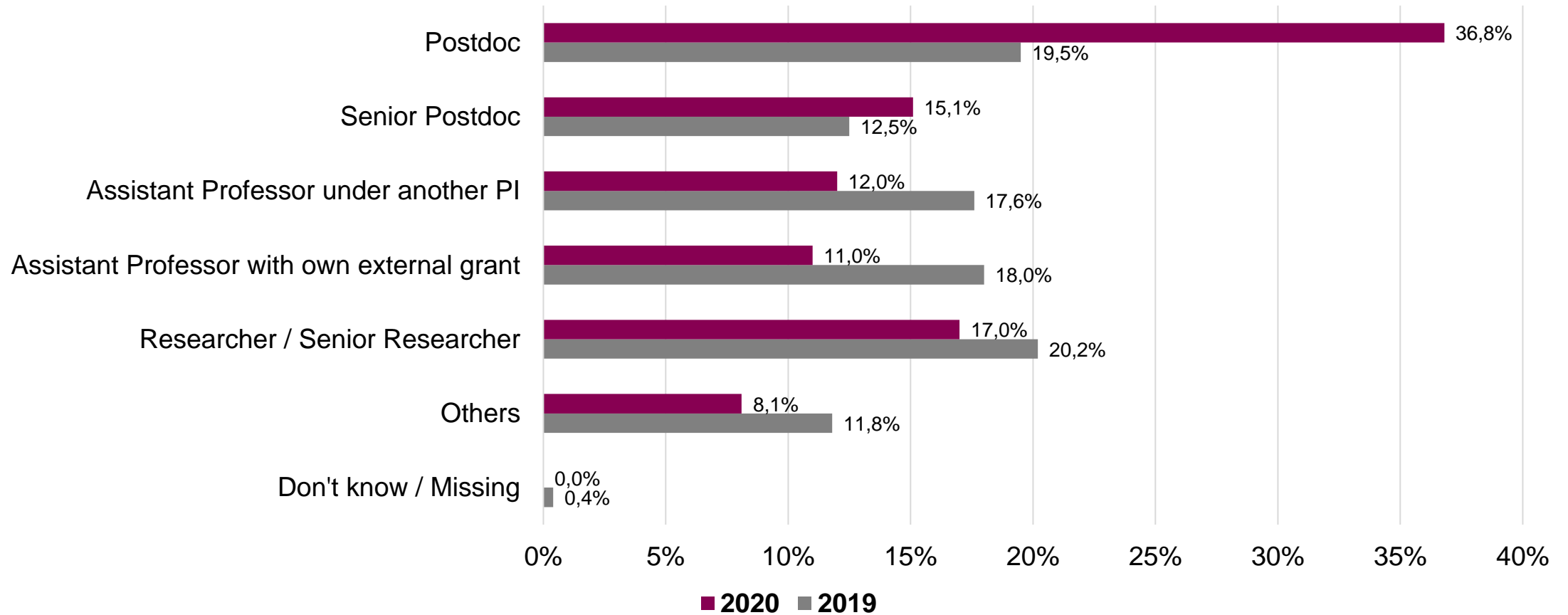


# What is your current position according to your contract?

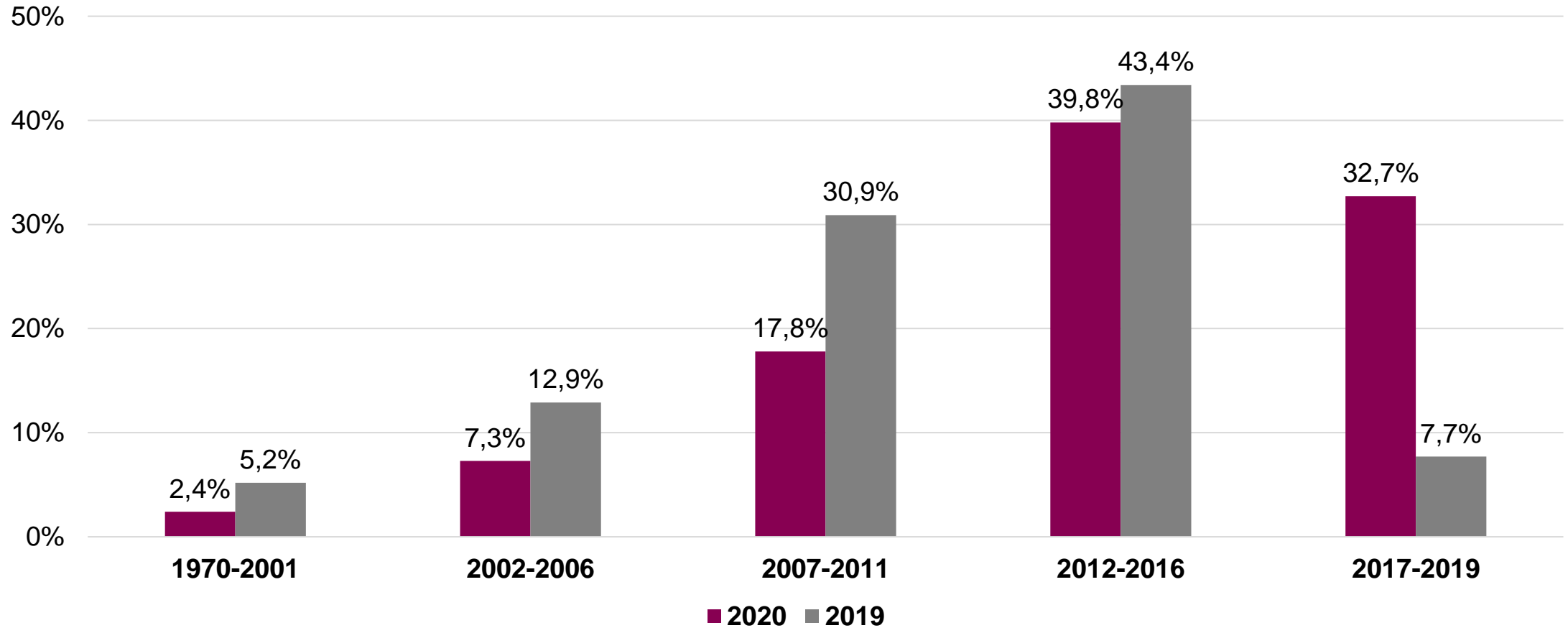




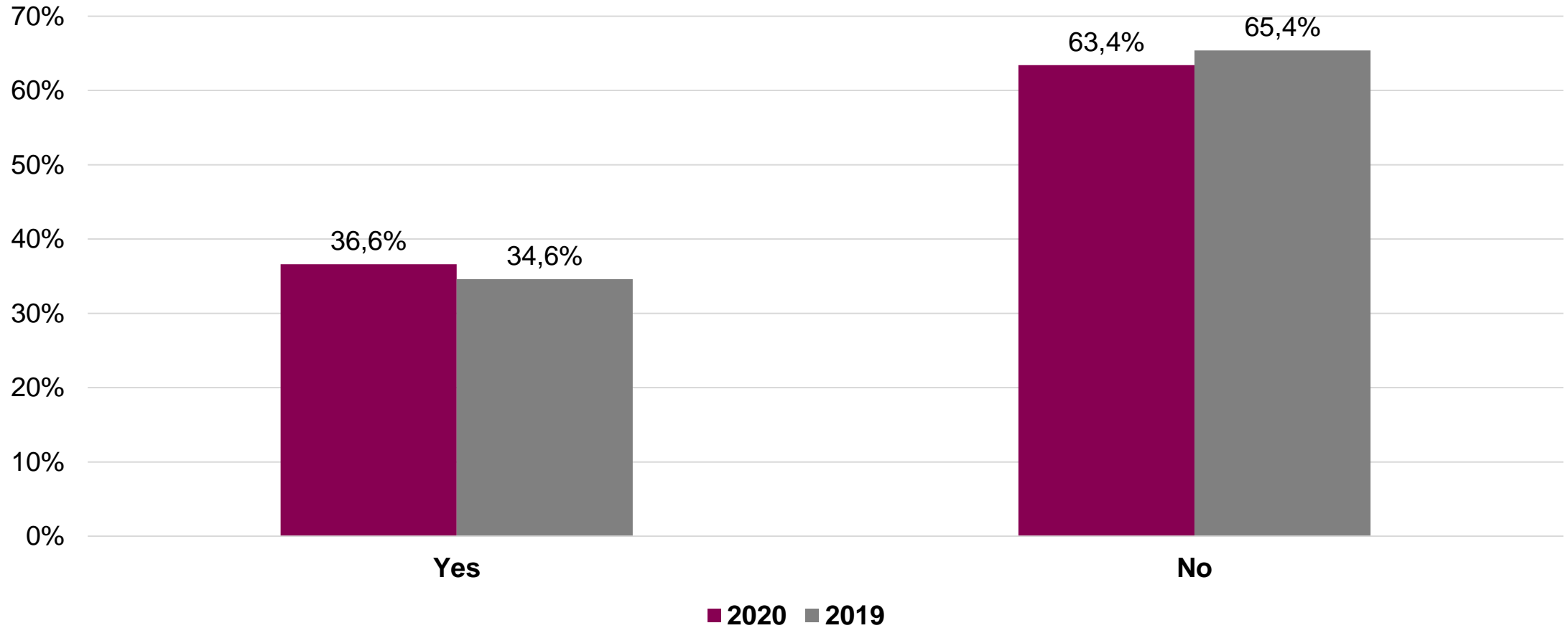
# Which position best describes the work you are currently doing?



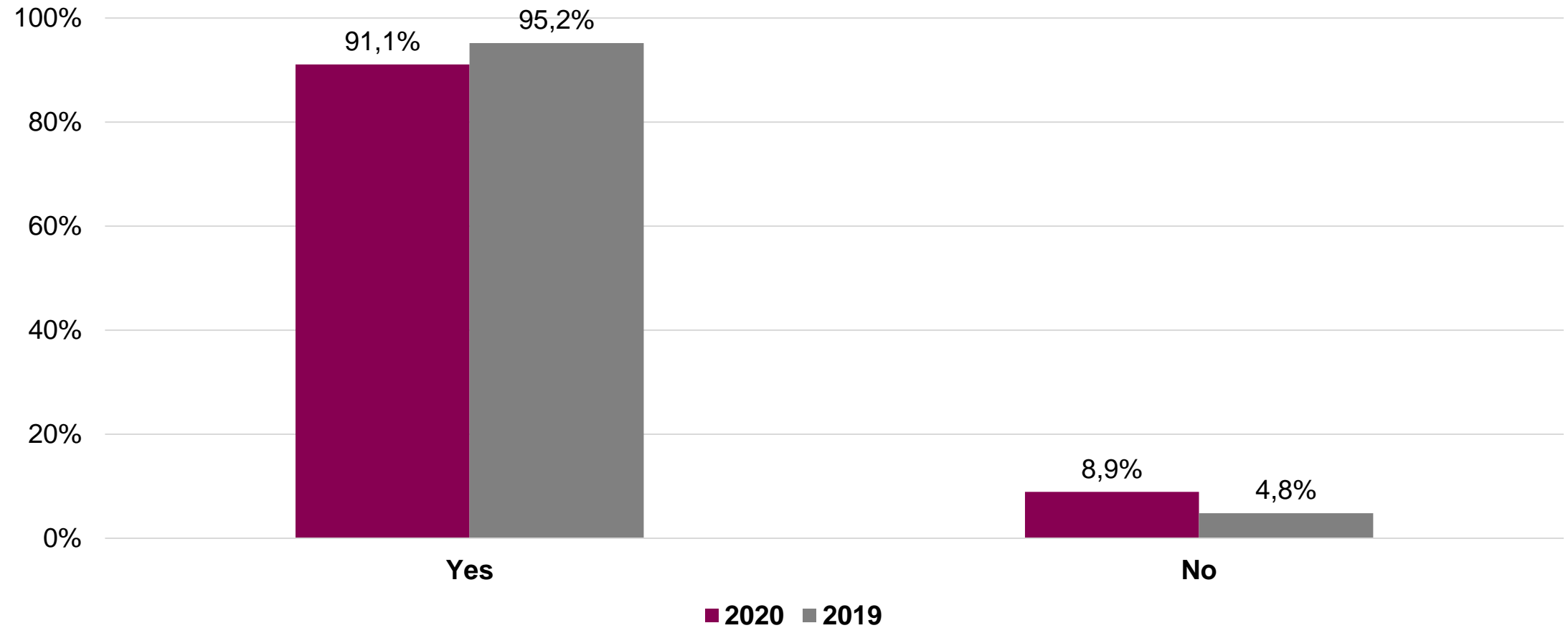
# What year did you defend your PhD?



# Did you obtain your PhD at Karolinska Institutet?

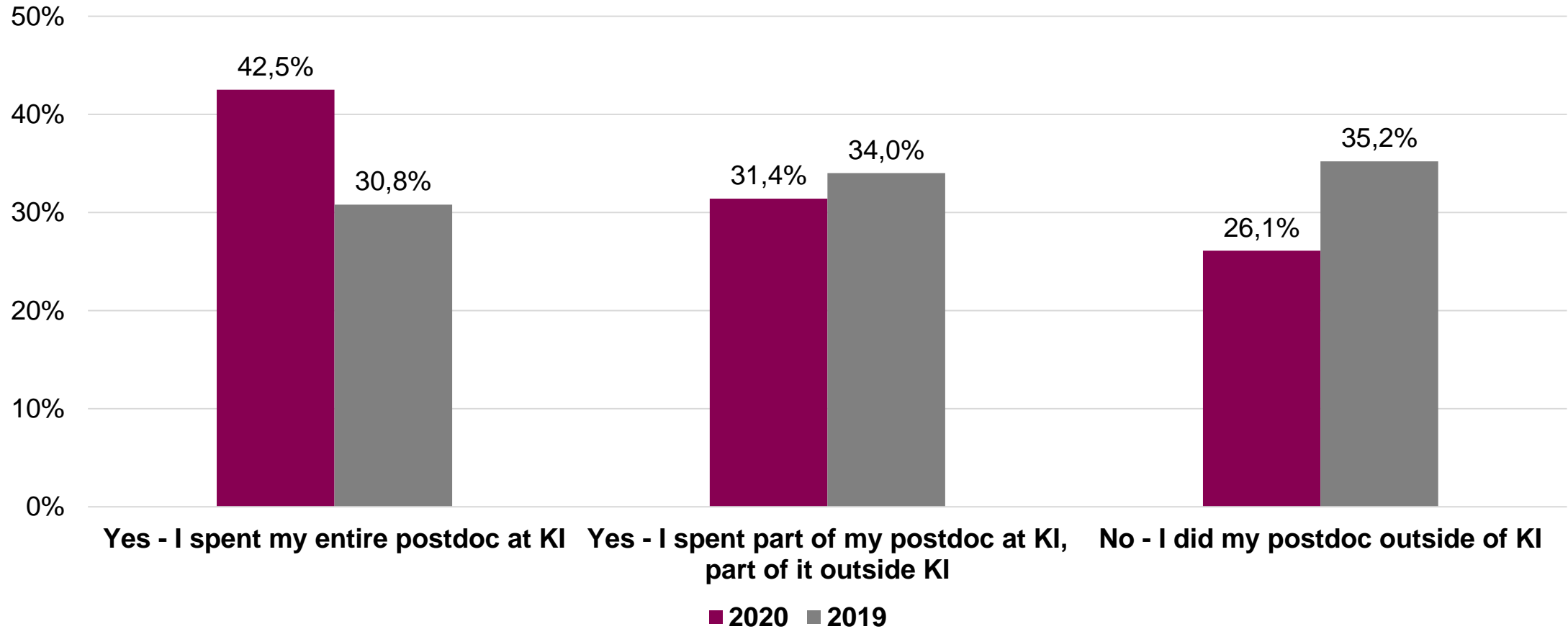


# Did you do a postdoc?

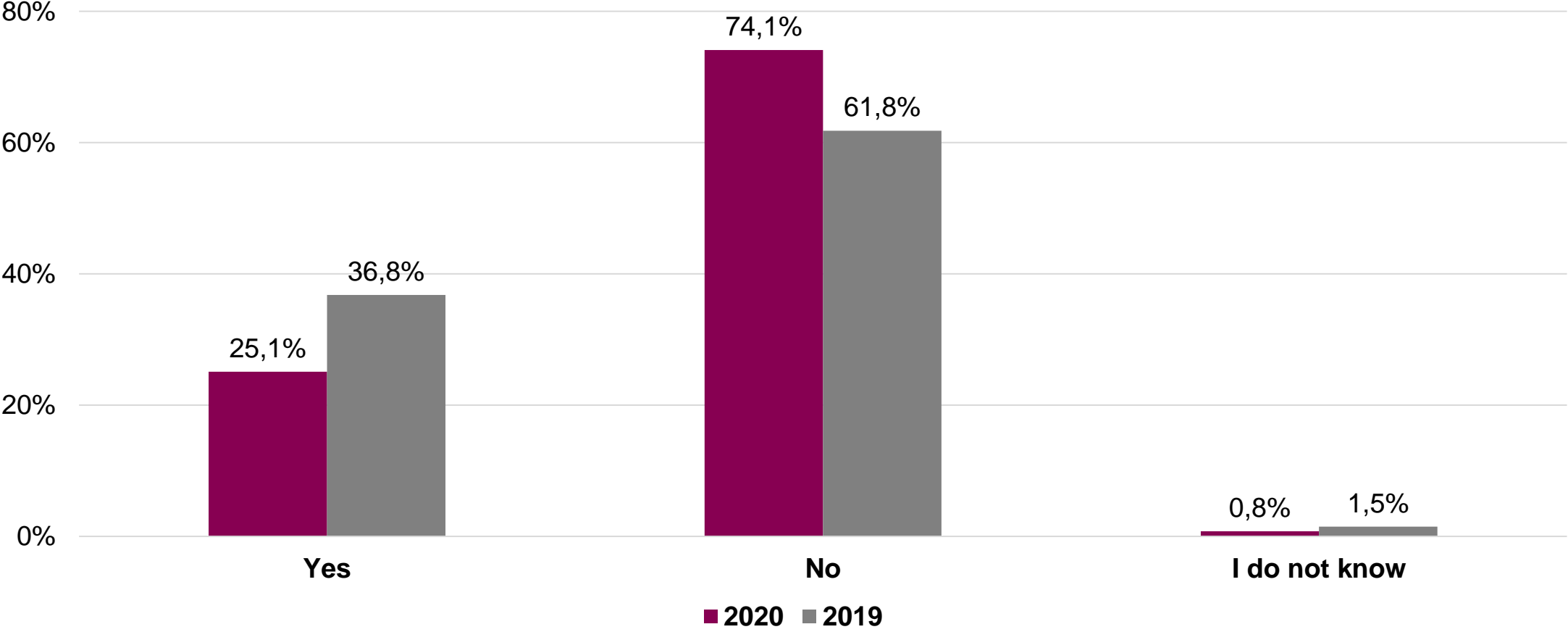


# Did you do your postdoc at KI?

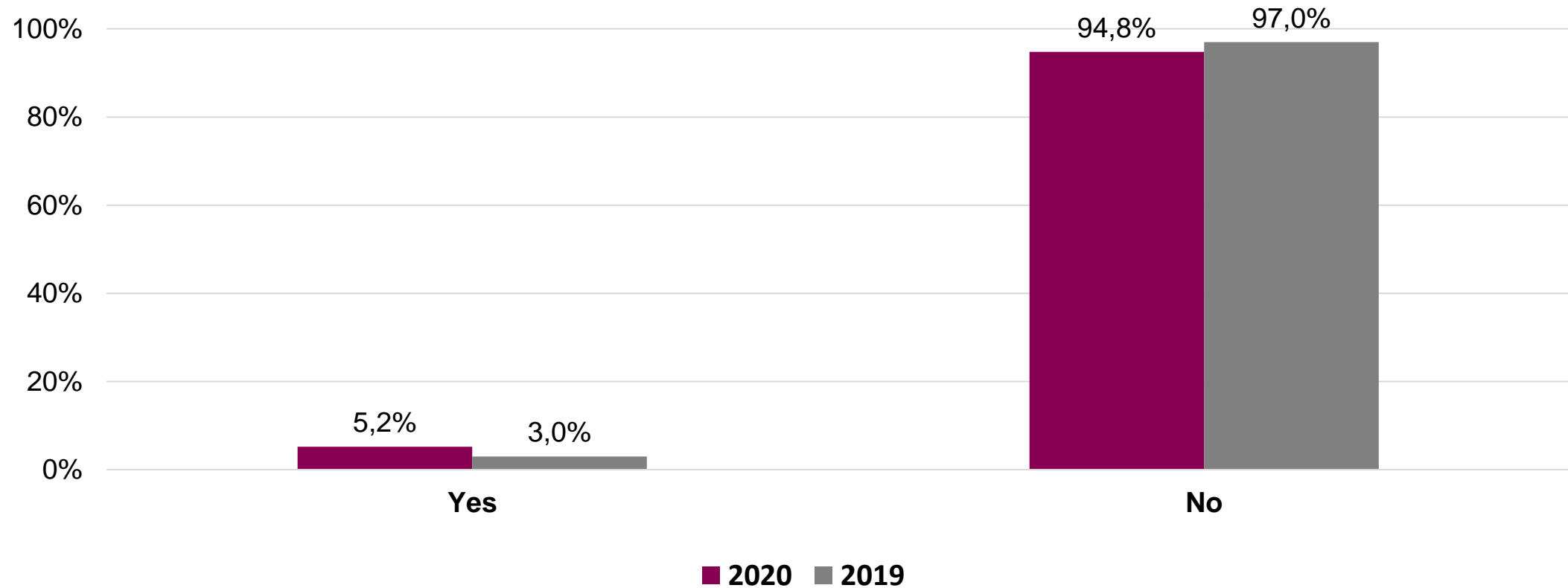
*Note: Proportions are calculated among the respondents who answered “yes” to the previous question*



# Are you permanently employed?

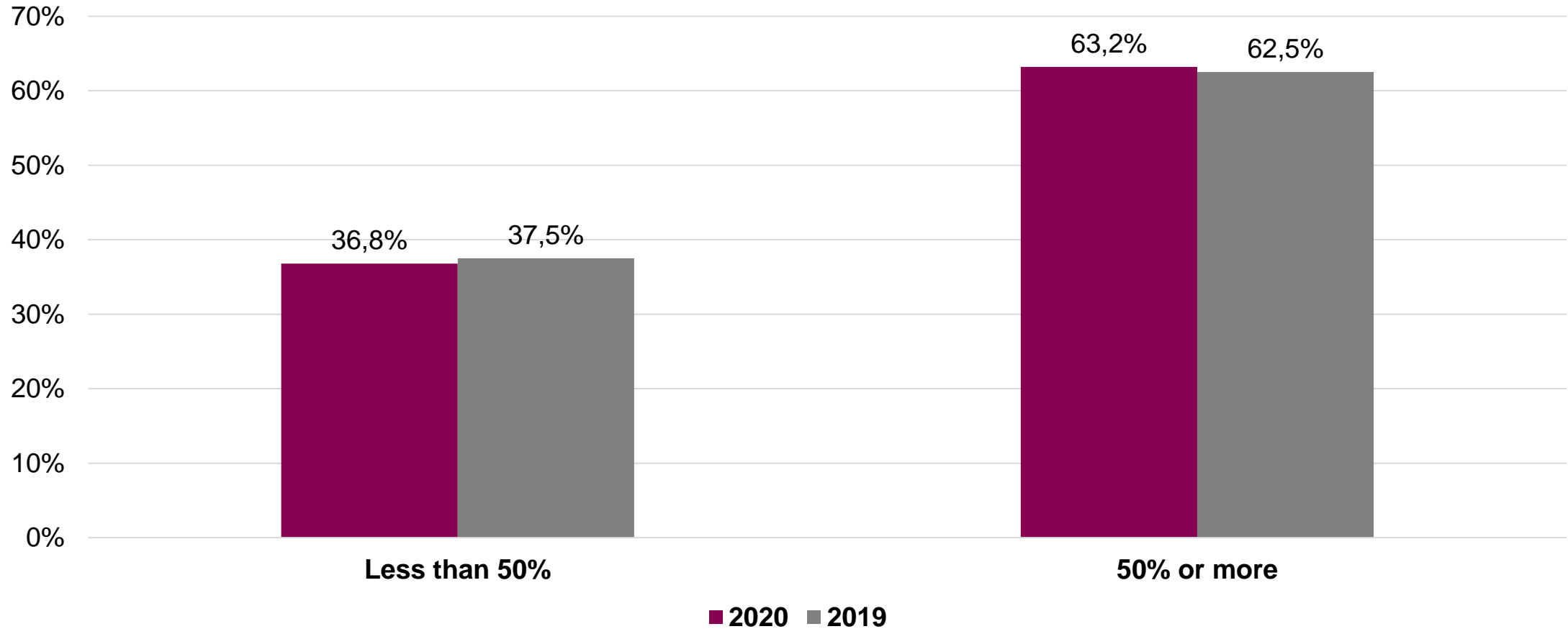


# Is clinical work (working with patients) a part of your employment?



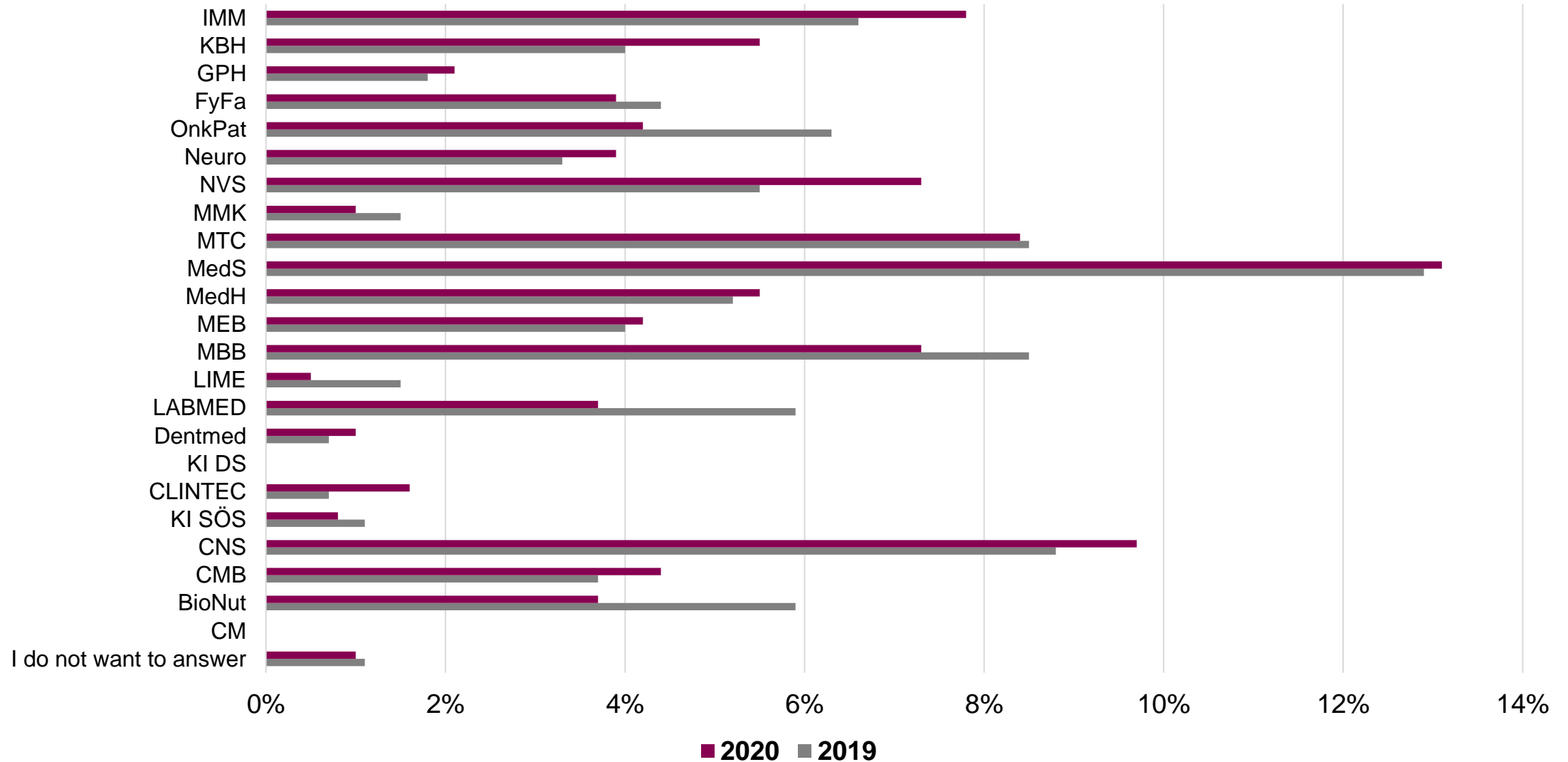
# What percentage of your work was clinical (working with patients) in the past 12 months?

*Note: Proportions are reported for those who indicated more than 0% of clinical work*





# What department do you belong to?

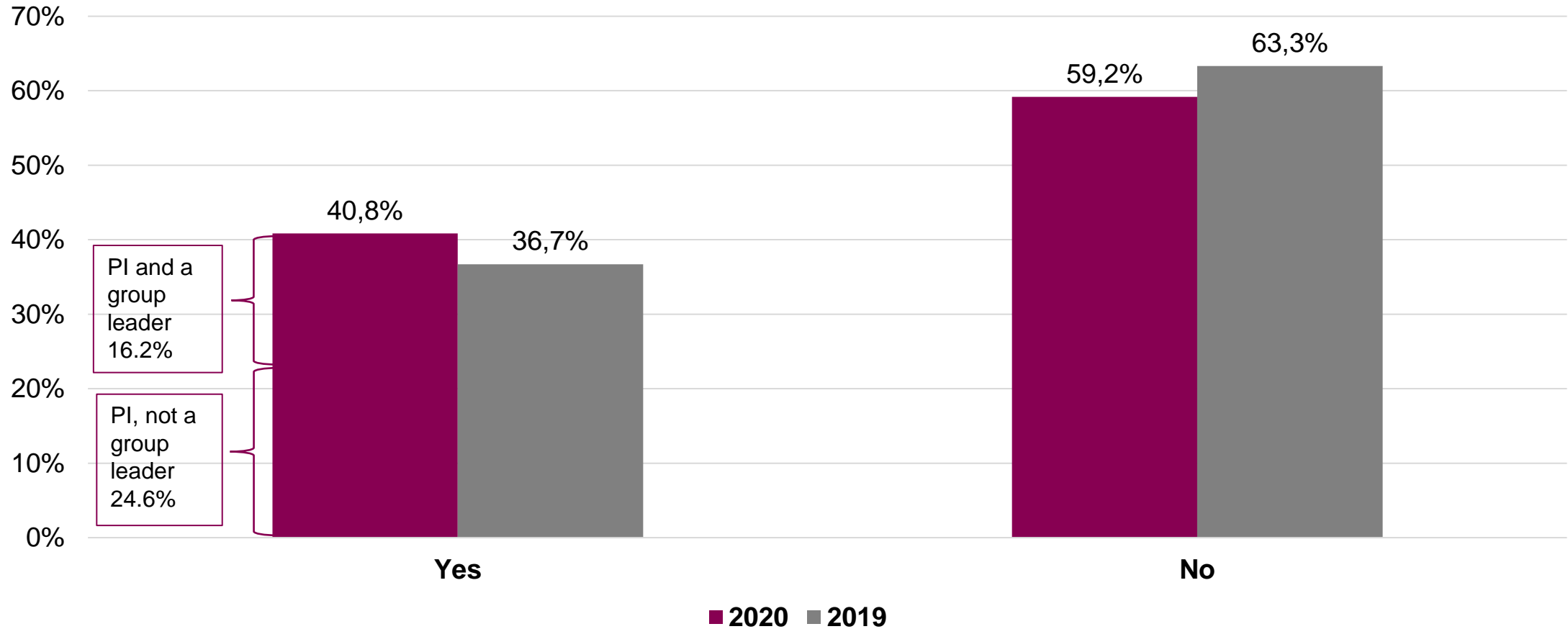


## II. Career questions

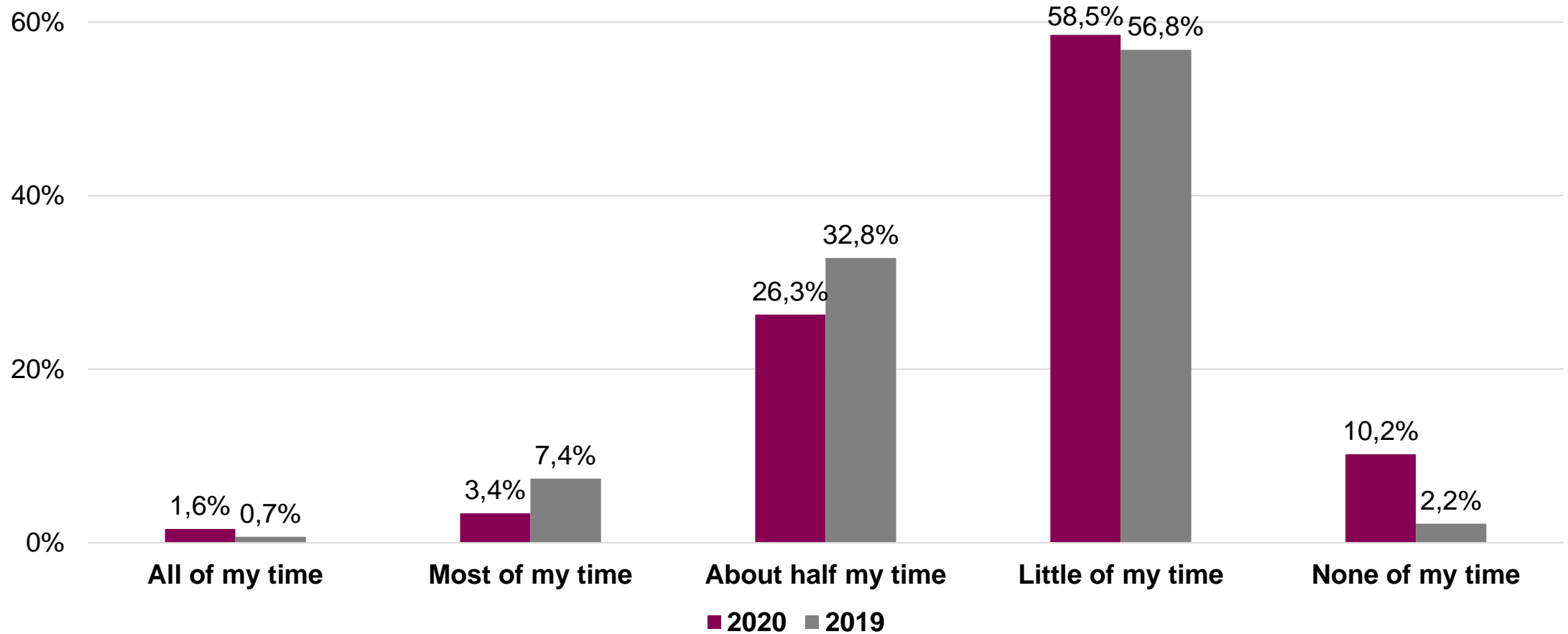
# Are you a Principal Investigator (PI)?

*In 2020: Are you a PI with your own external grants? (with 3 response options)*

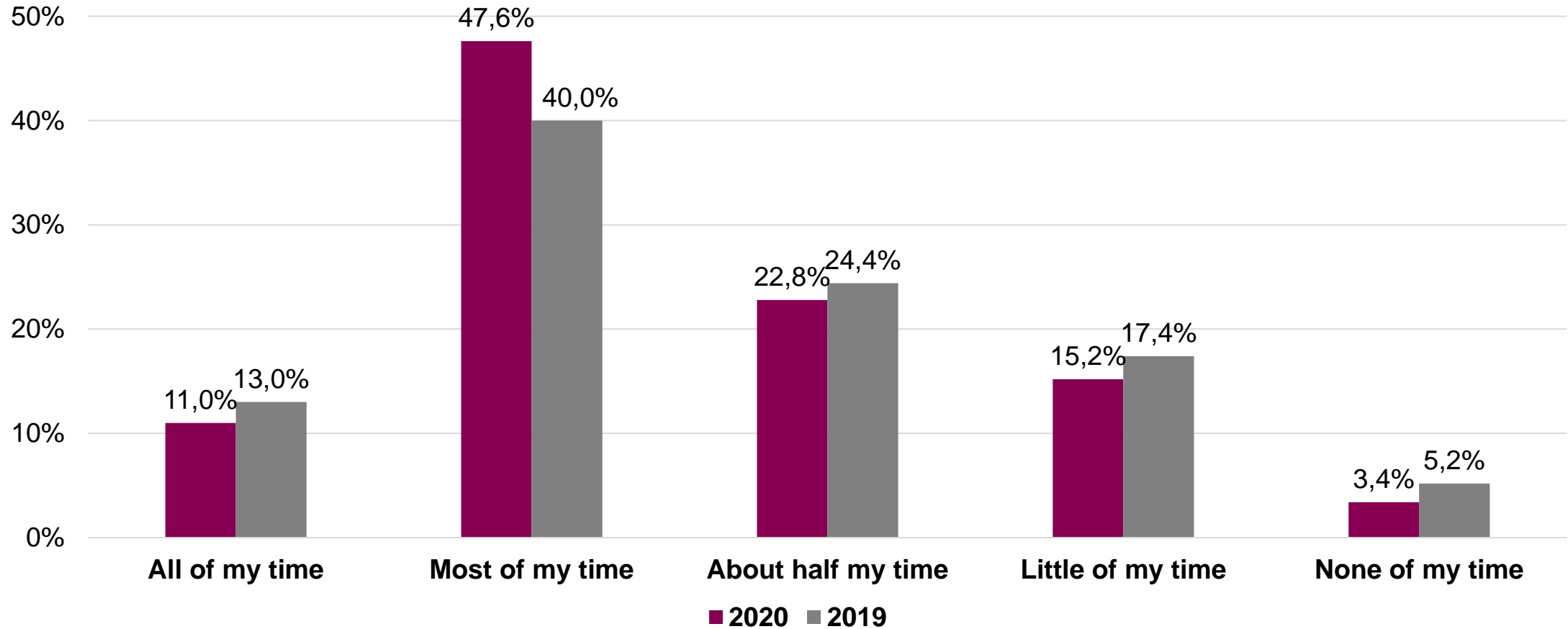
*In 2019: Are you a PI and/or group leader? (with 2 response options)*



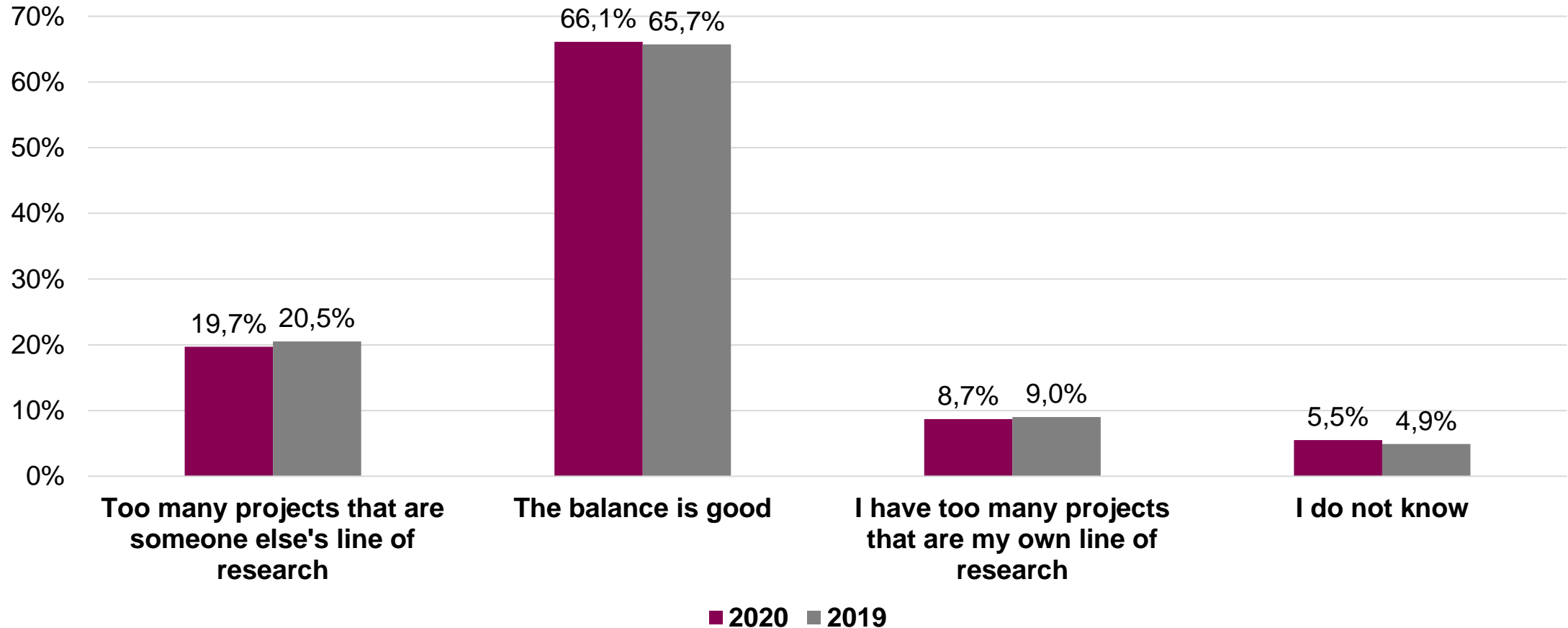
# How much of your work time is spent on commitments other than research?



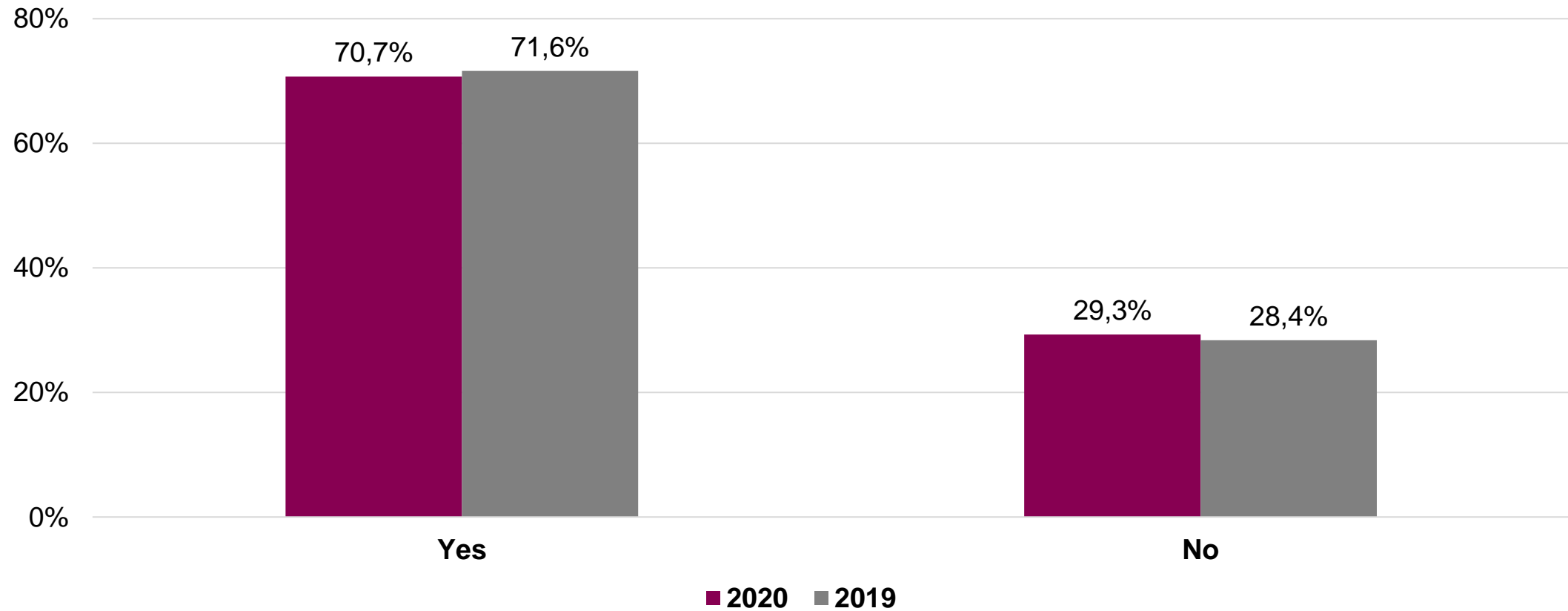
# How much of your research time is spent on your own line of research?



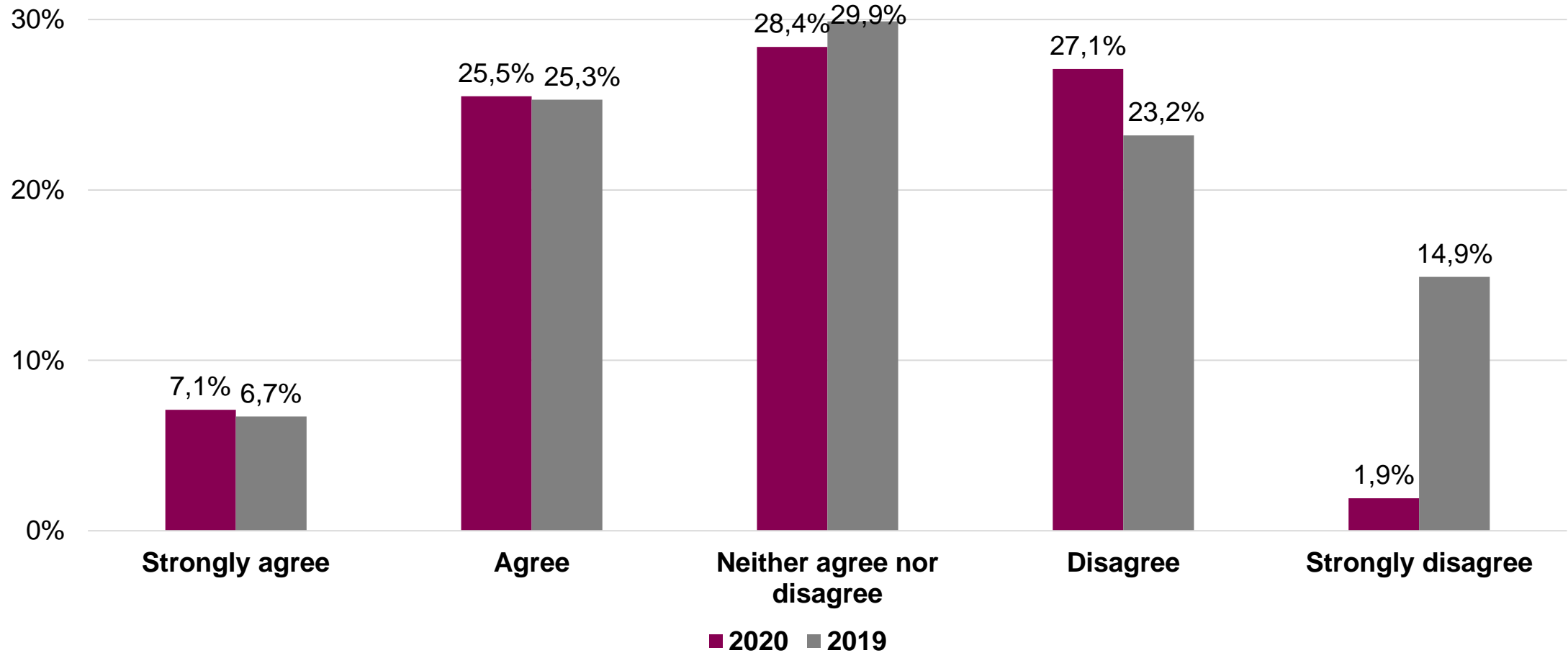
# How do you perceive the balance between projects that are your own line of research and projects that are someone else's line of research?



# Did you know that KI has a career system?

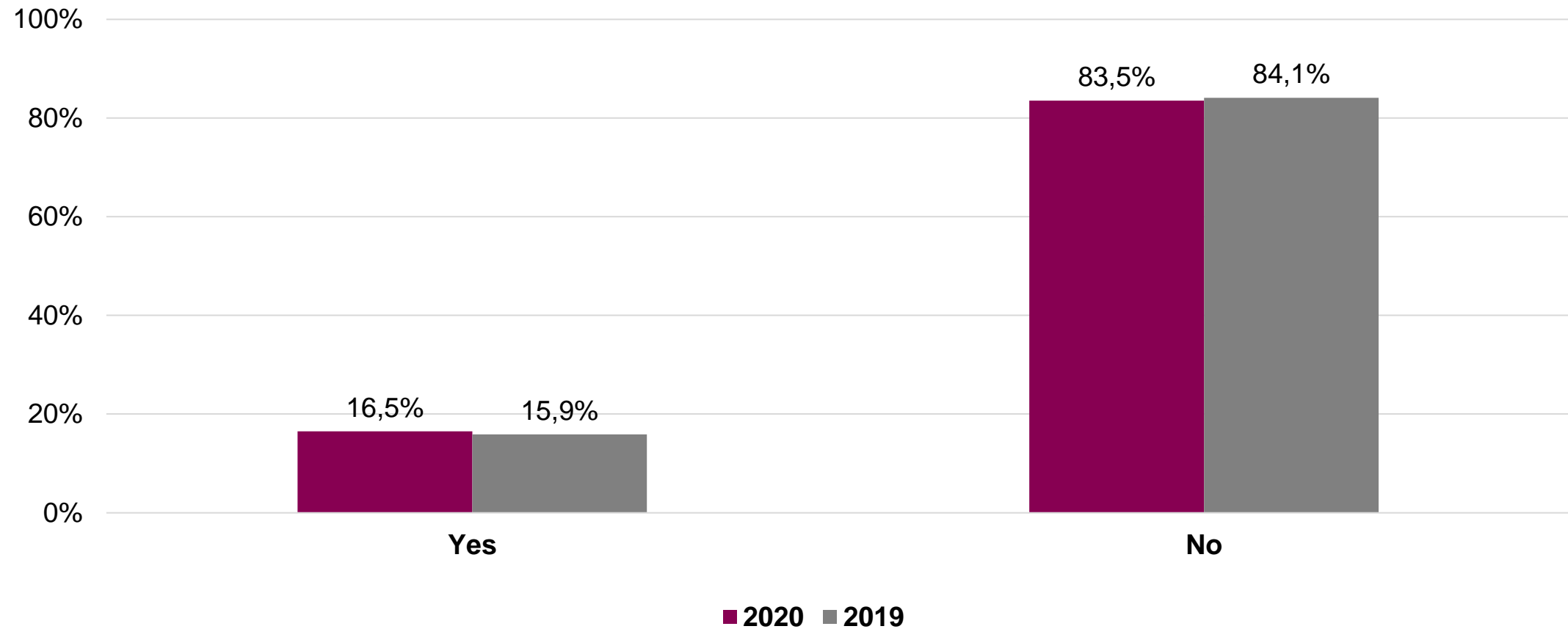


# I understand how to use the KI career system to get to the next step in my career

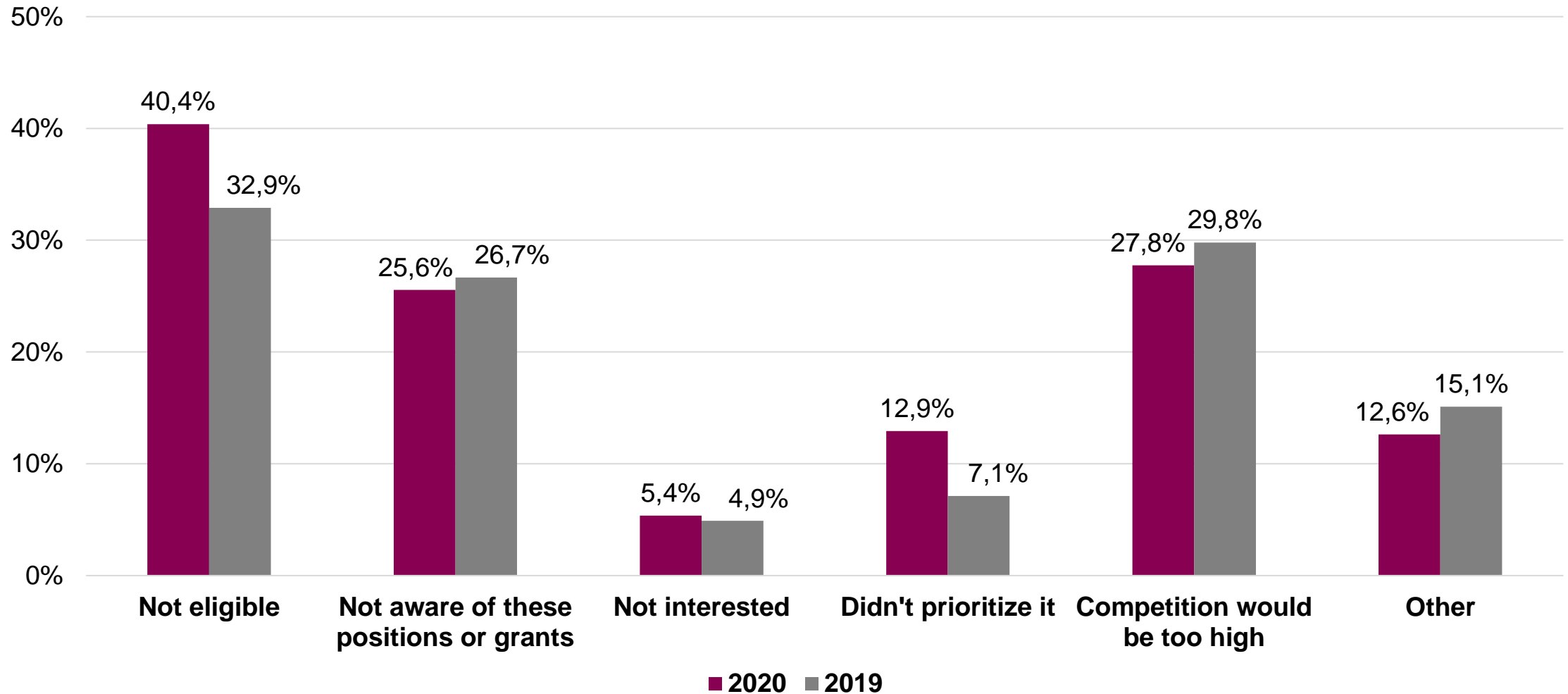




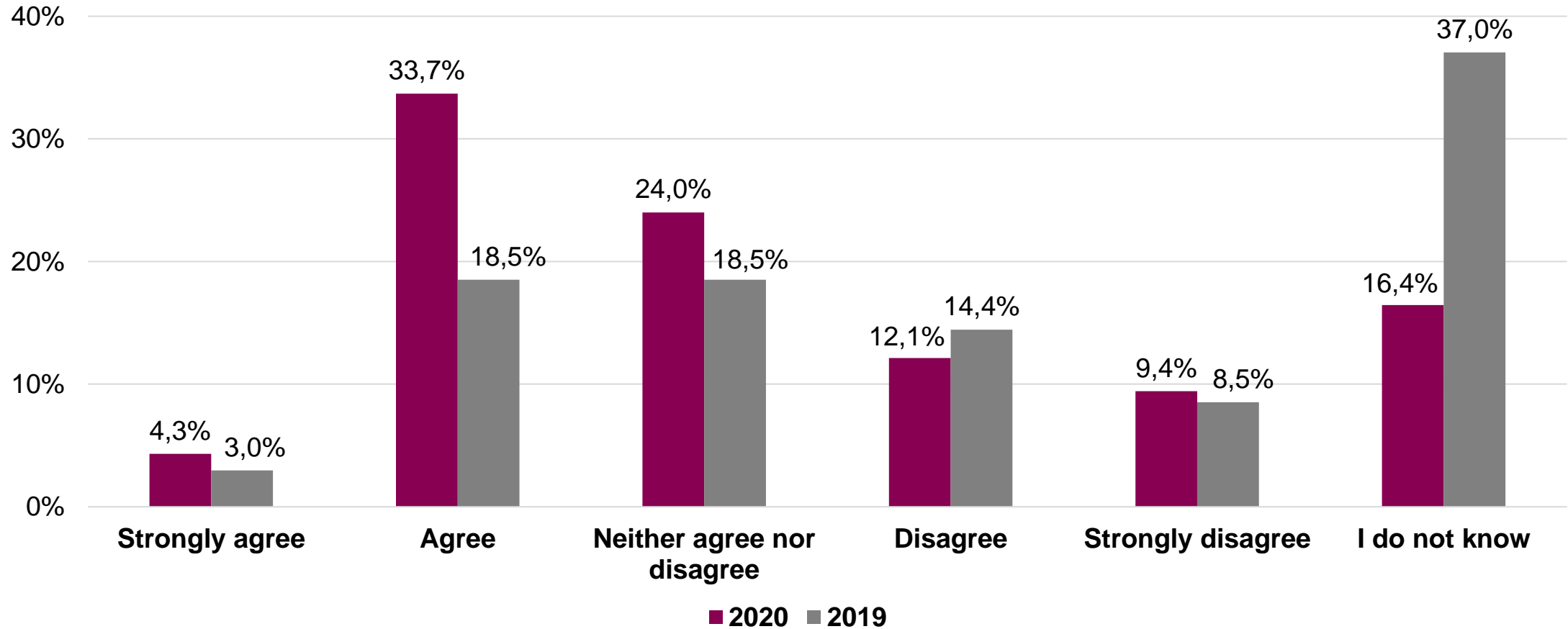
# Did you apply for the KI centrally funded career positions in May 2020 (from survey 2020) or April 2019 (from survey 2019)?



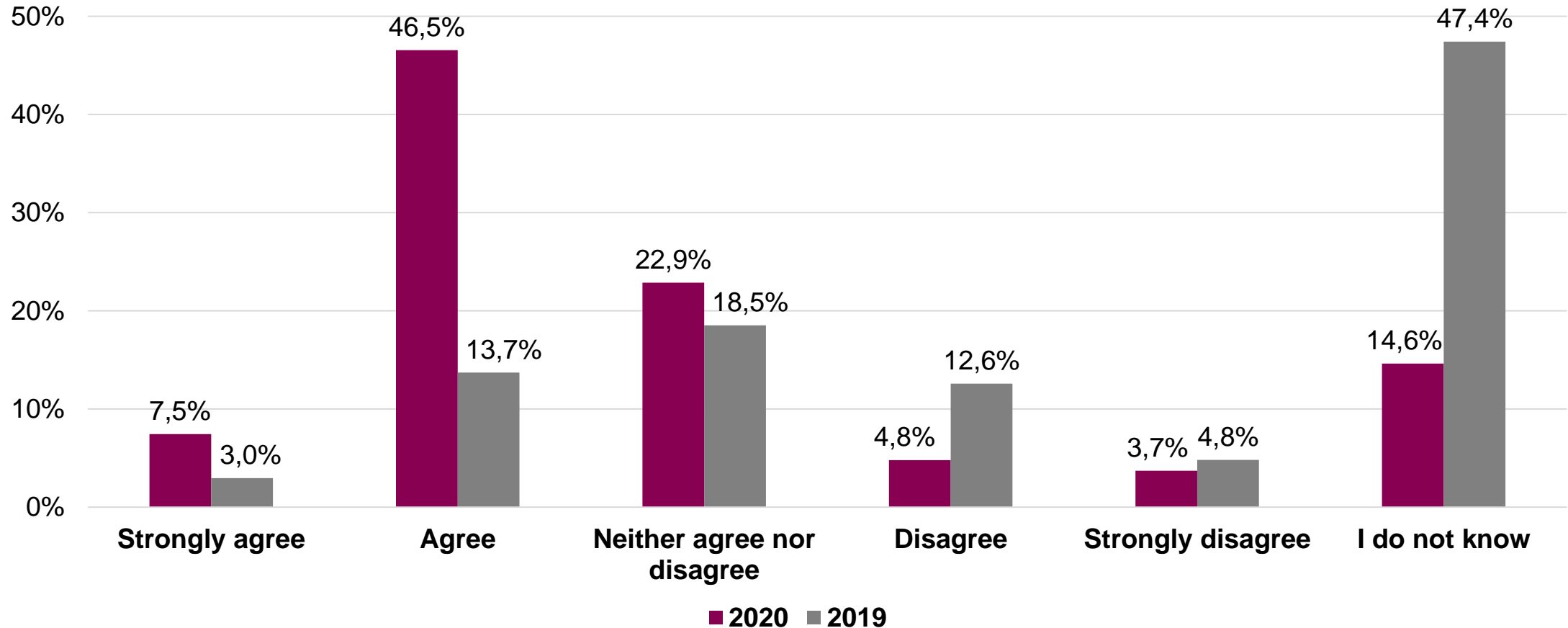
# Why did you not apply for a KI centrally funded career position or consolidator grant? *Please tick all that apply*



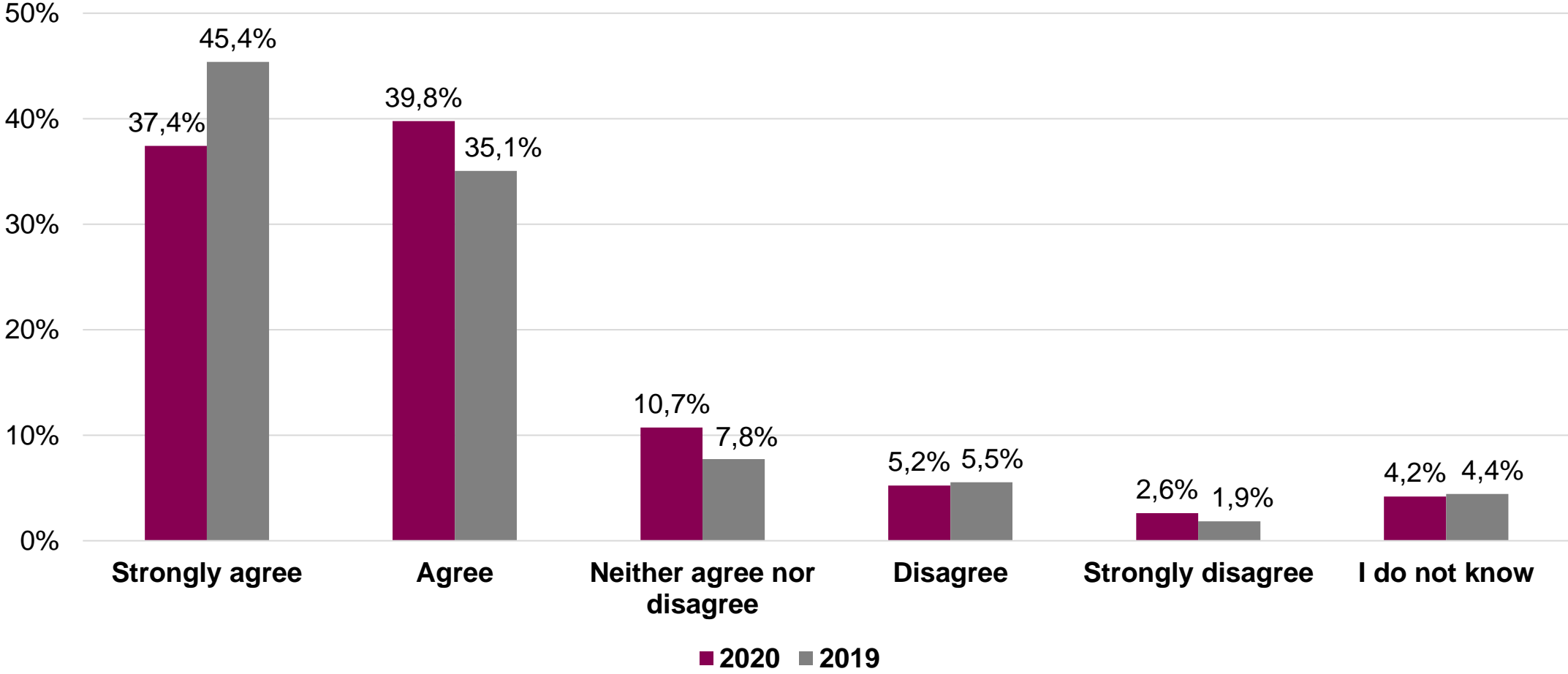
# The eligibility criteria (requirements that need to be met in order to be allowed to apply) for the centrally funded positions were fair



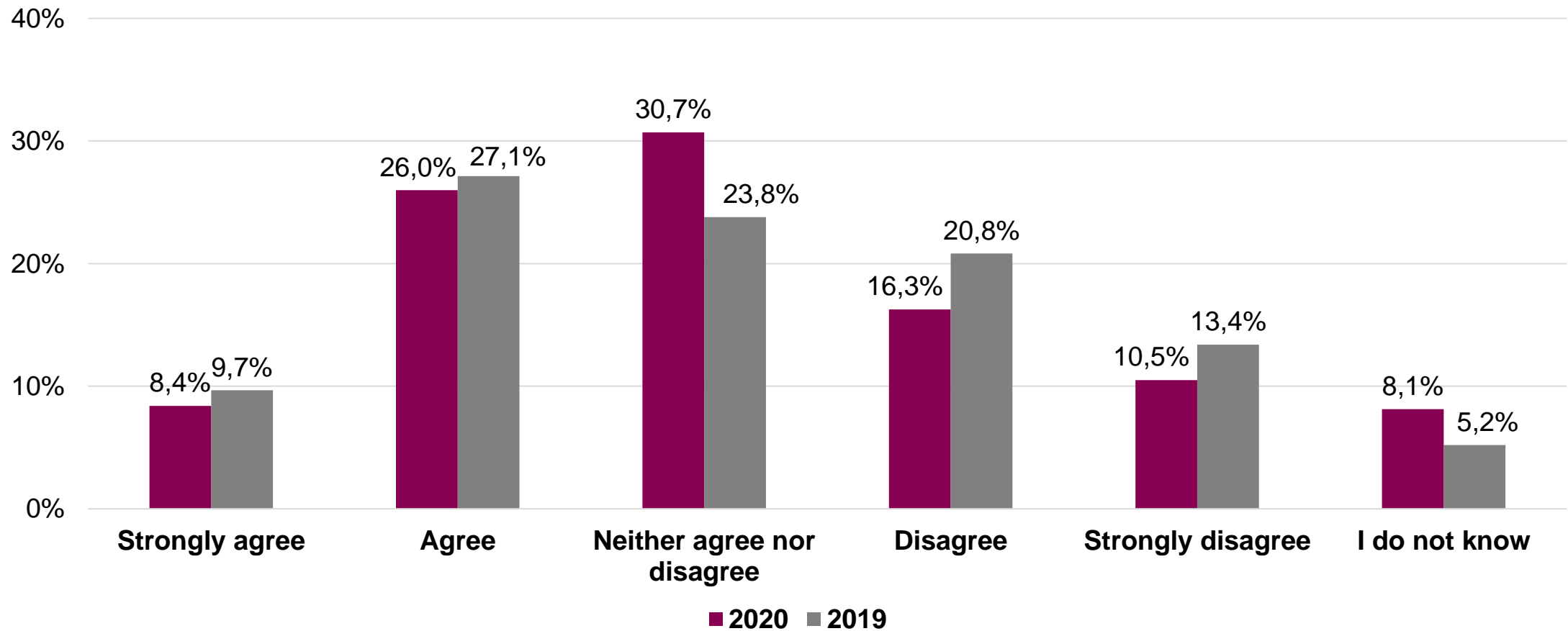
# The evaluation criteria (criteria taken into account when evaluating applicants) for the centrally funded positions were fair



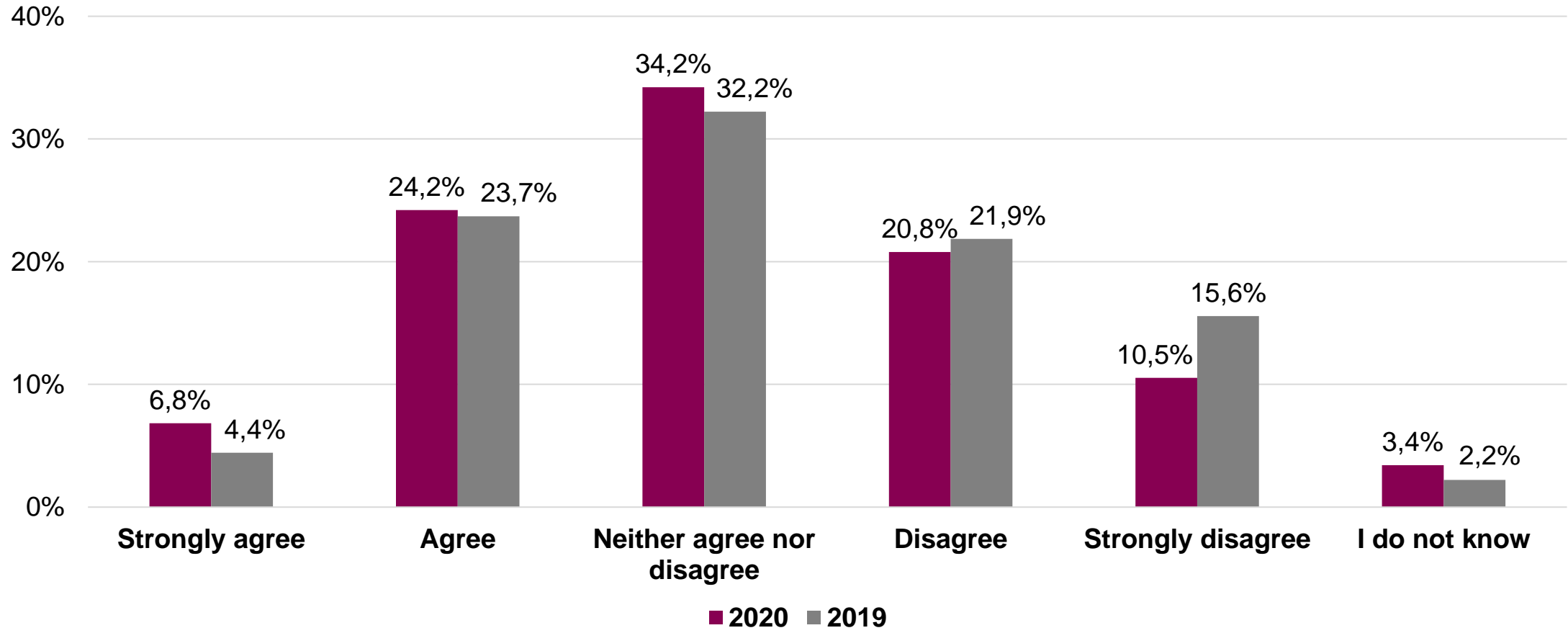
# I would like to have a career as a researcher at KI



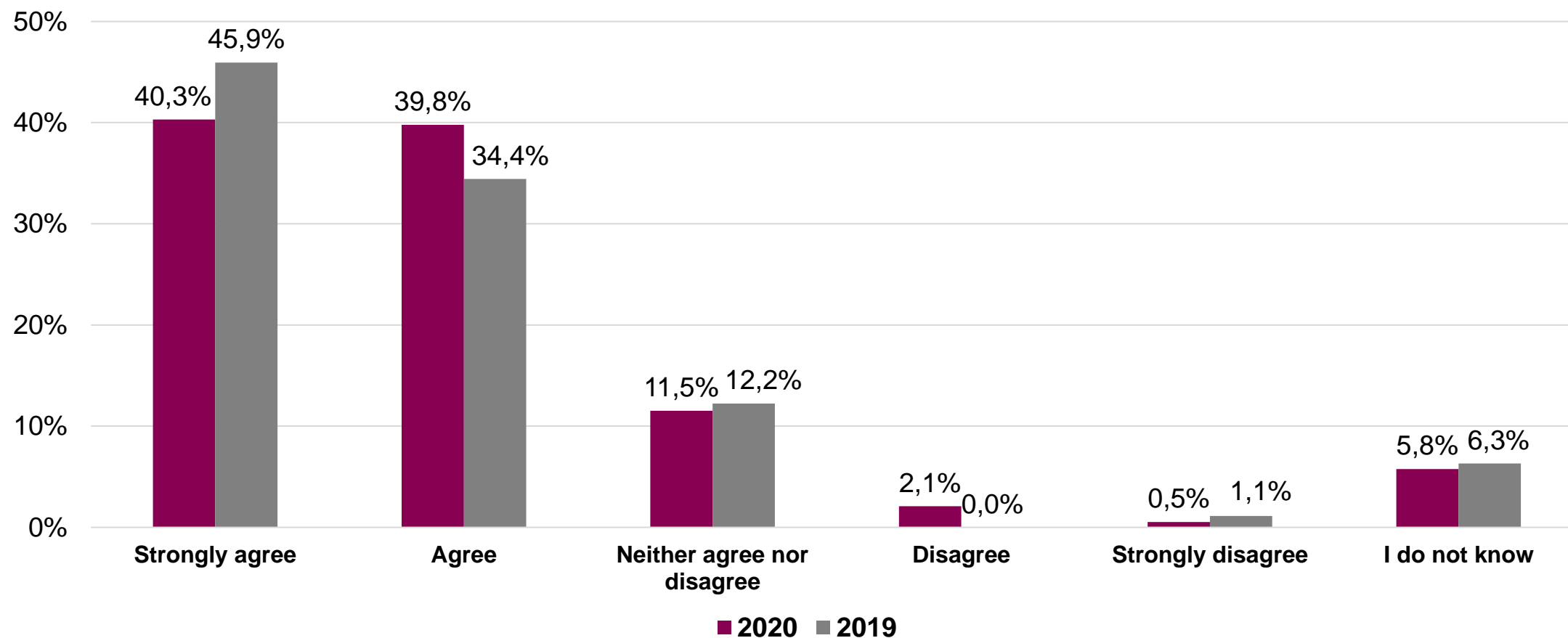
# I think that I have a good chance of having a career as a researcher at KI



# I would recommend KI to others who are looking for a place to establish a career in research

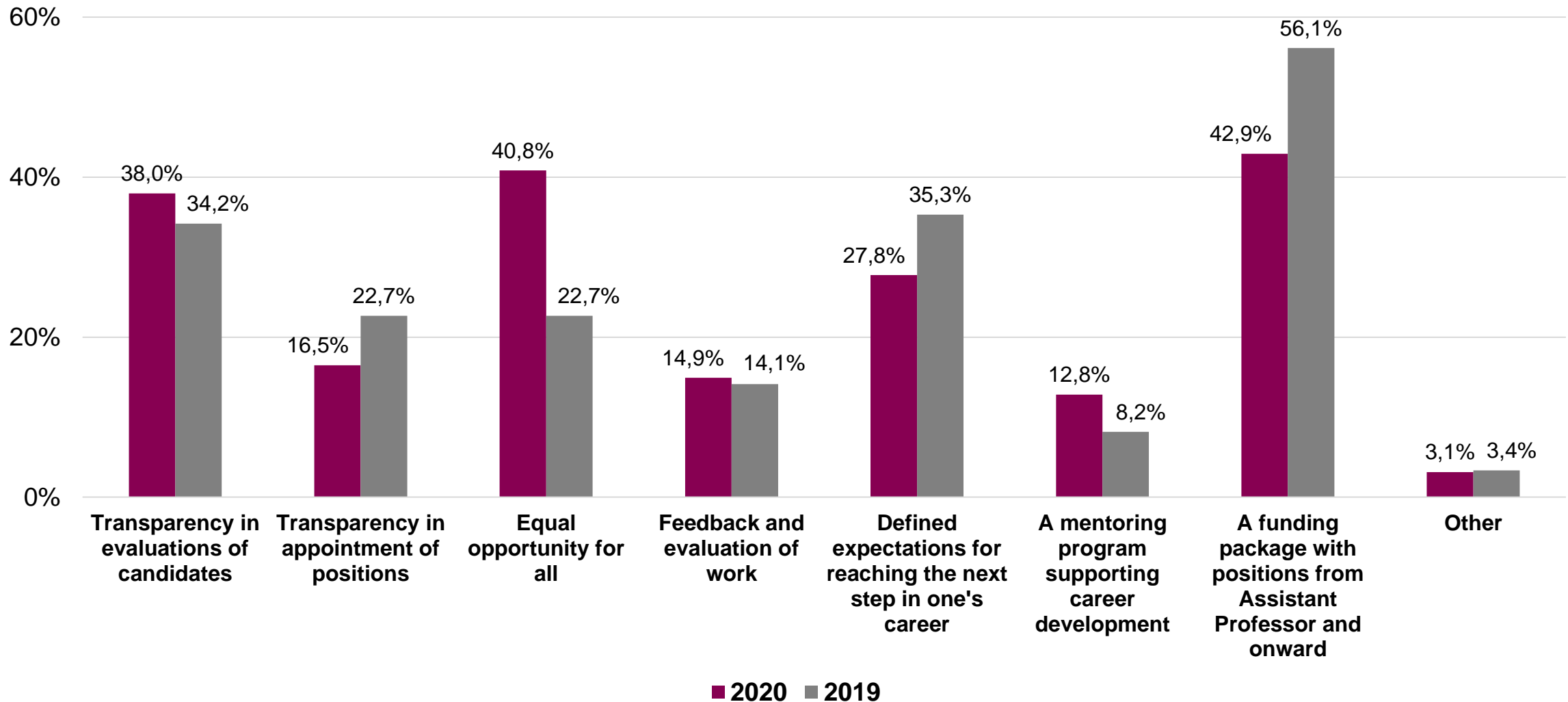


# A tenure-track system should be implemented at KI

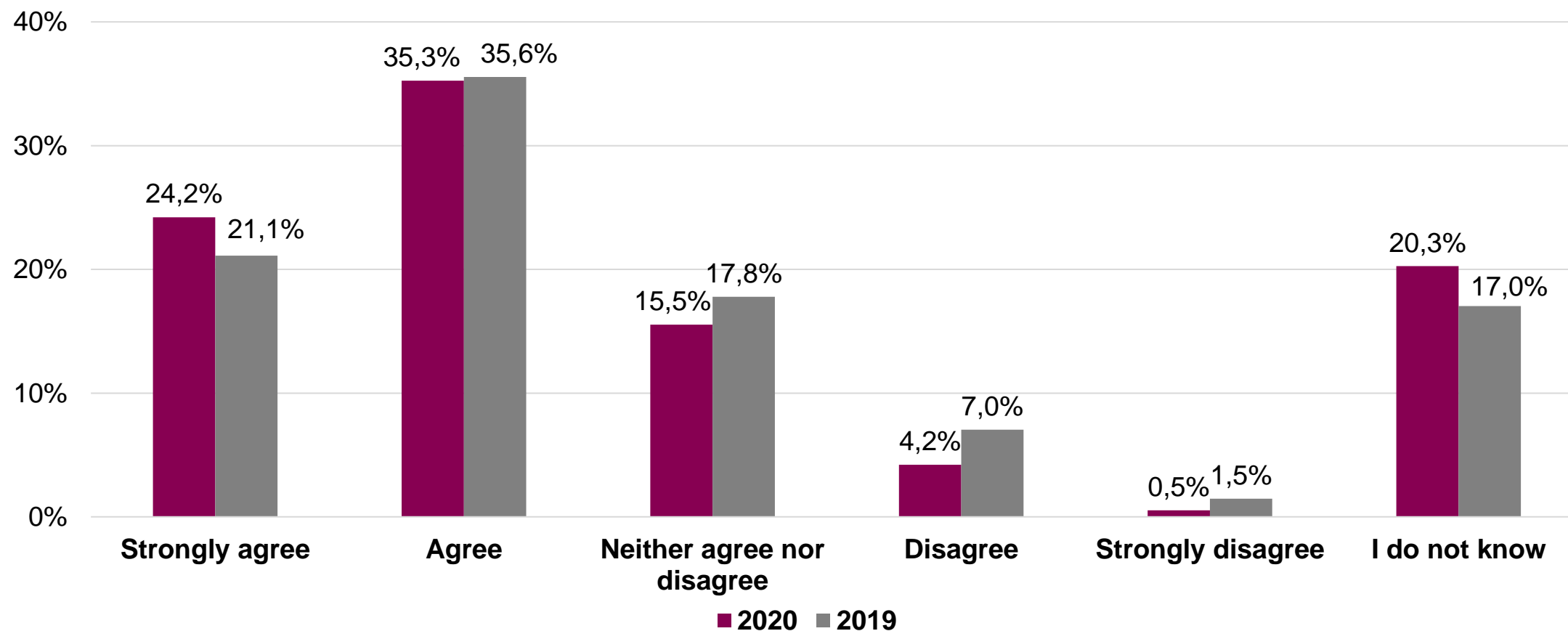




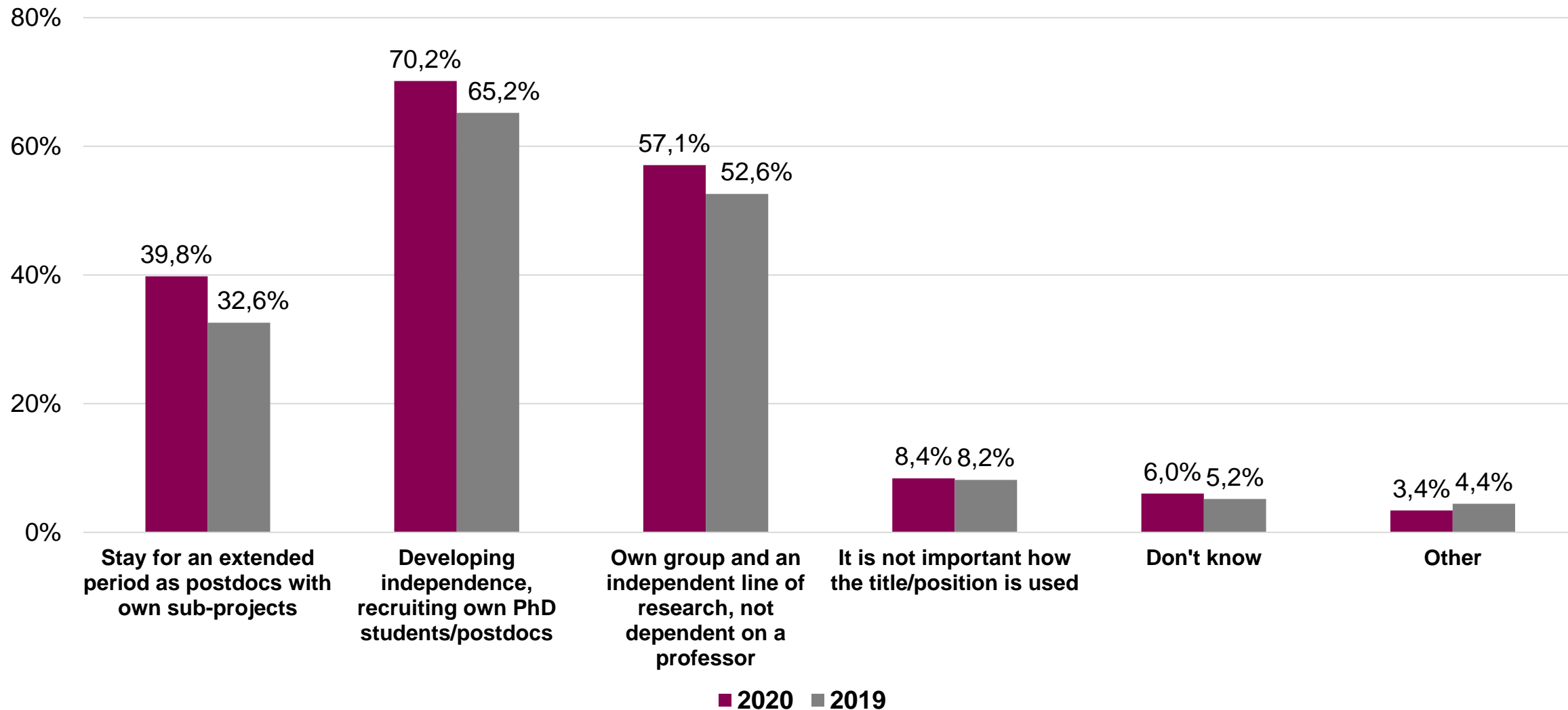
# Which of the following factors are important for the career system at KI to be successful? *Please tick all that apply*



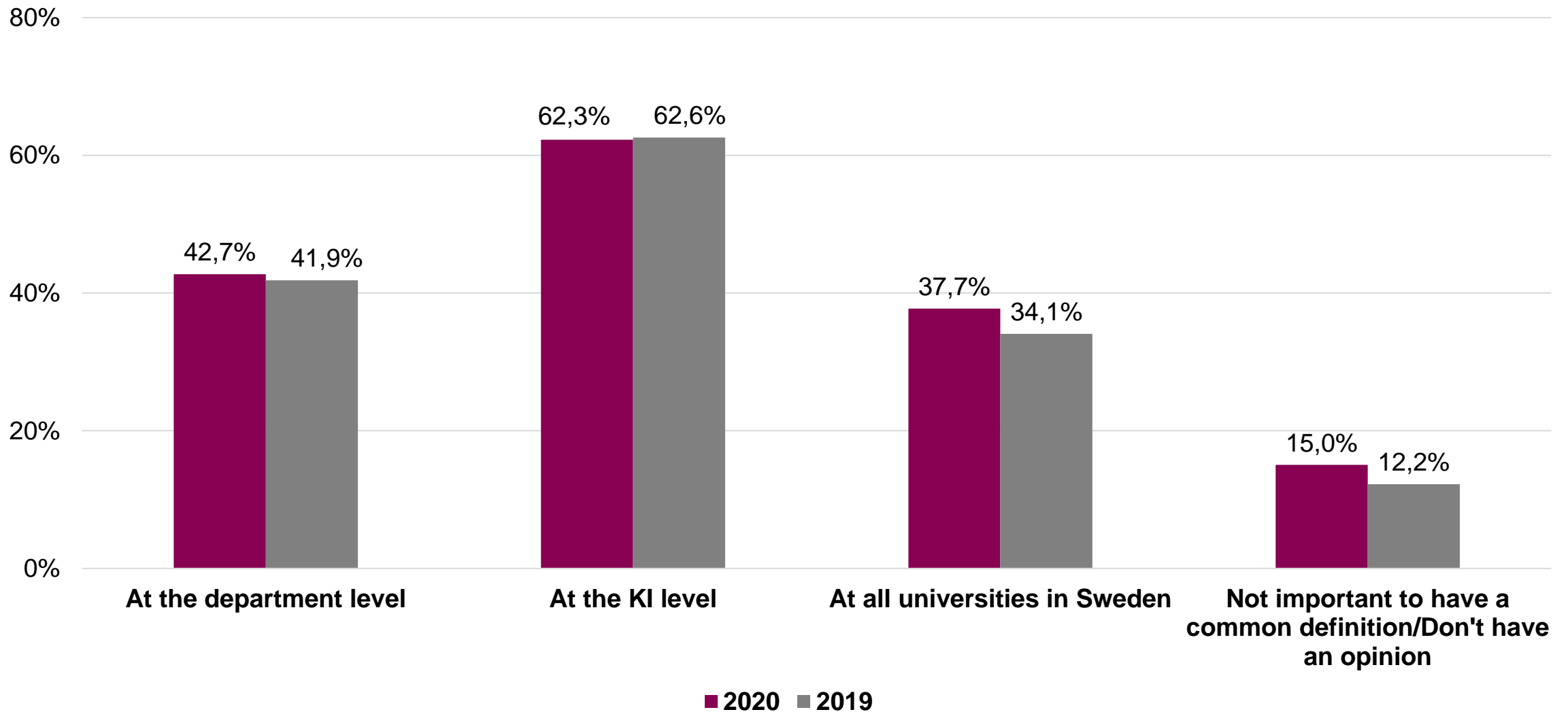
# I think that all career positions at KI should be announced with the same terms and conditions as positions announced at KI central level



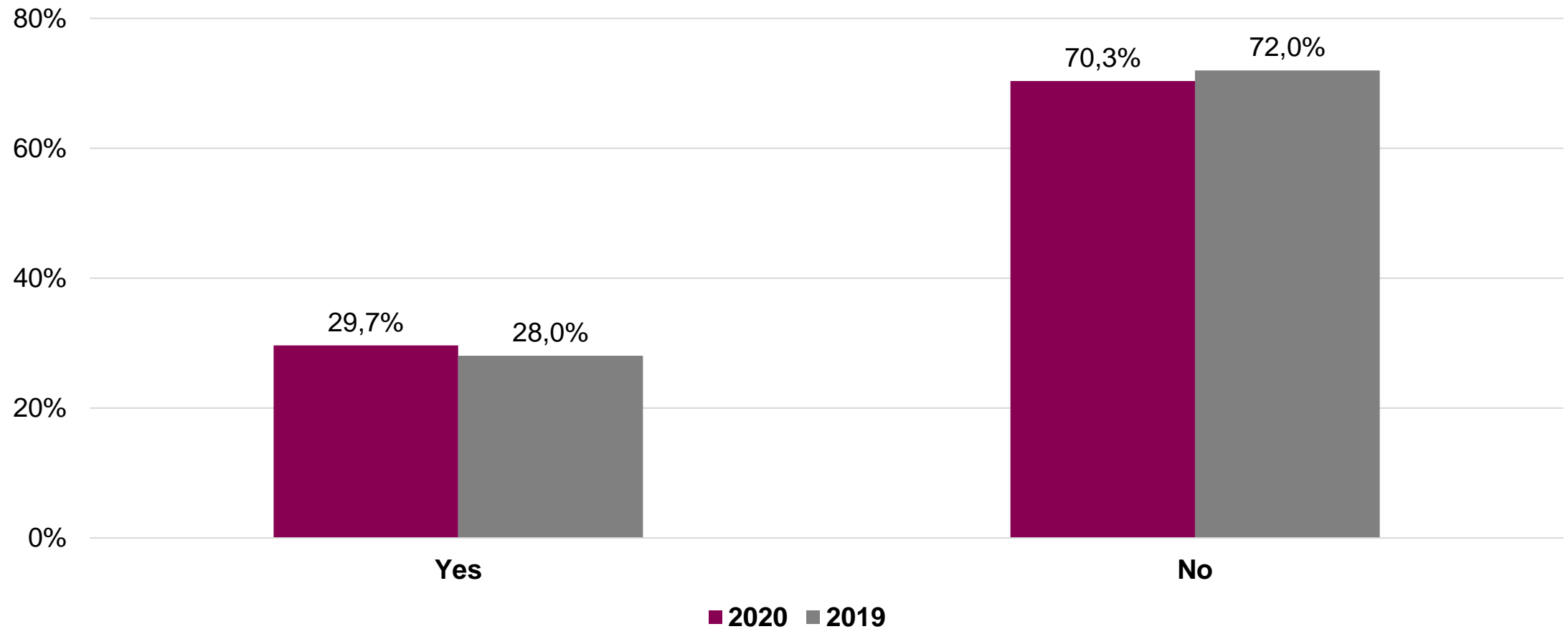
# I think the Assistant Professor (Forskarassistent/Biträdande Lektor) position should be used for researchers who:



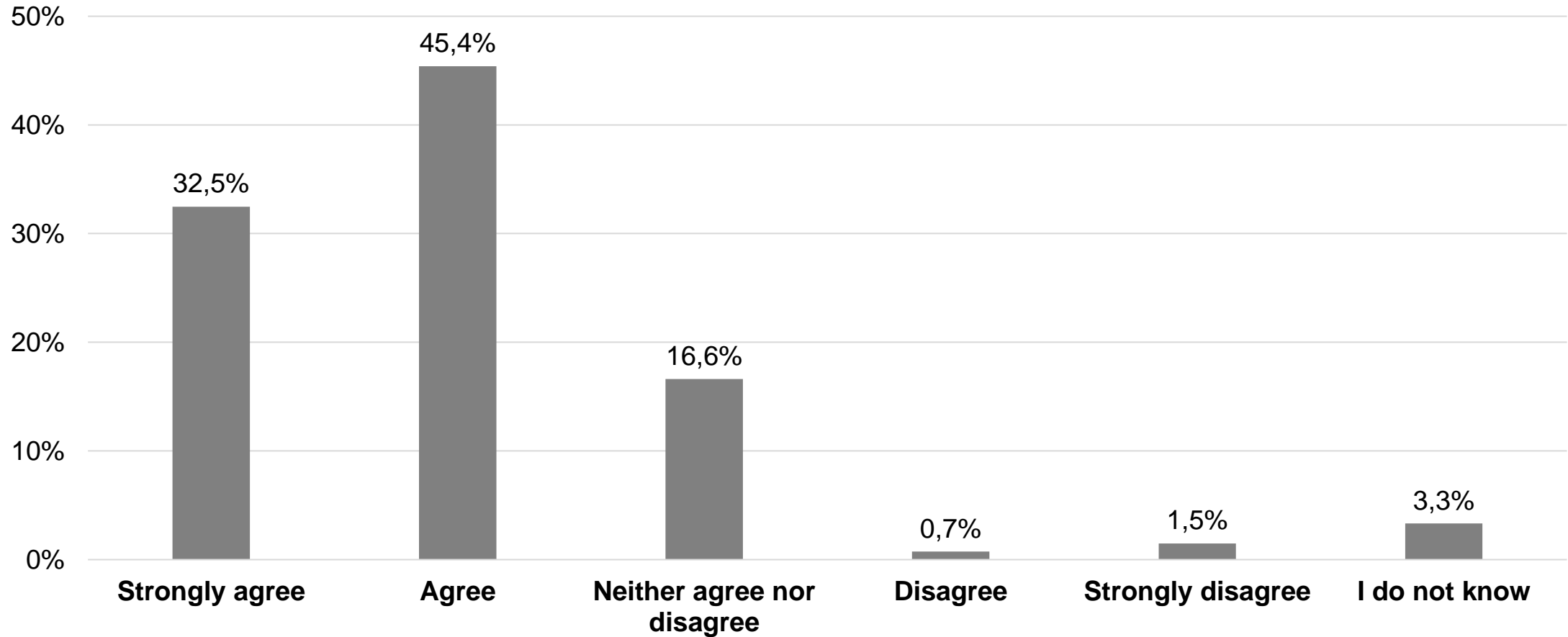
# It is important to have a common definition of a group leader's role. *Please tick all that apply*



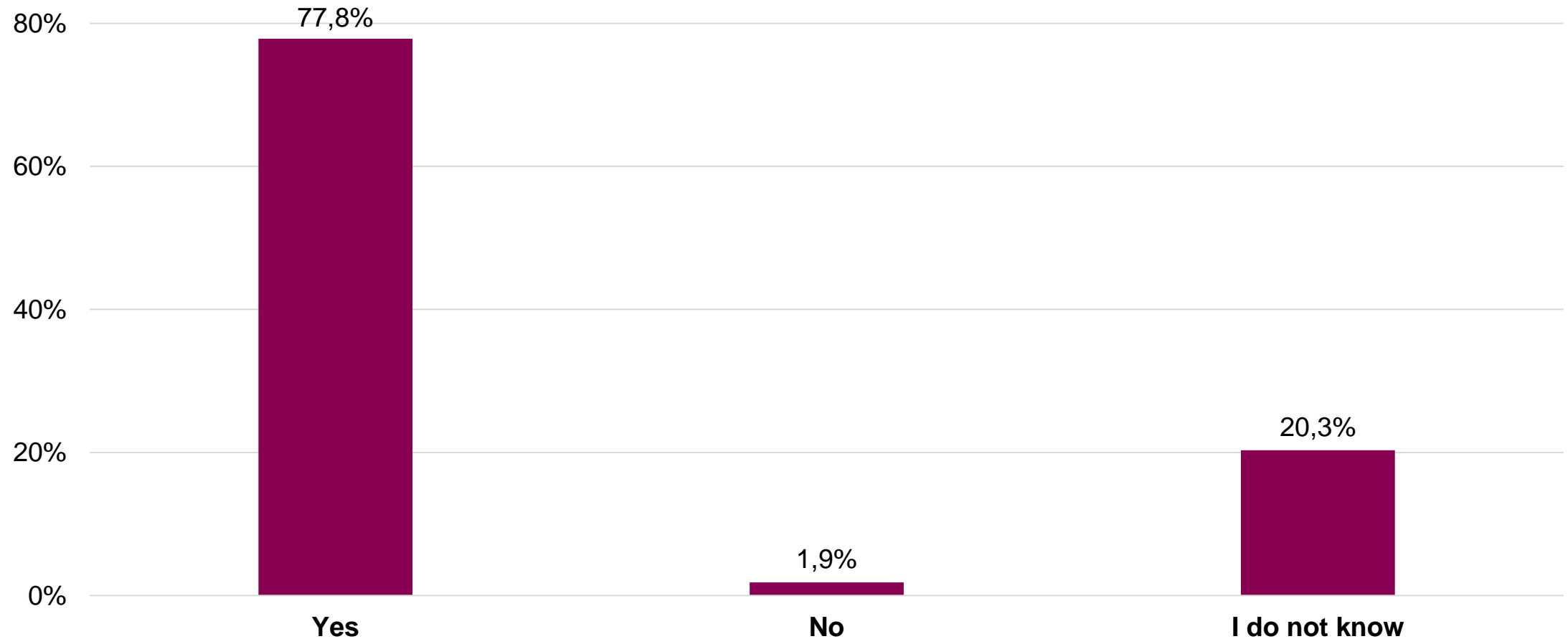
# Did you know that KI has a common definition of a group leader?



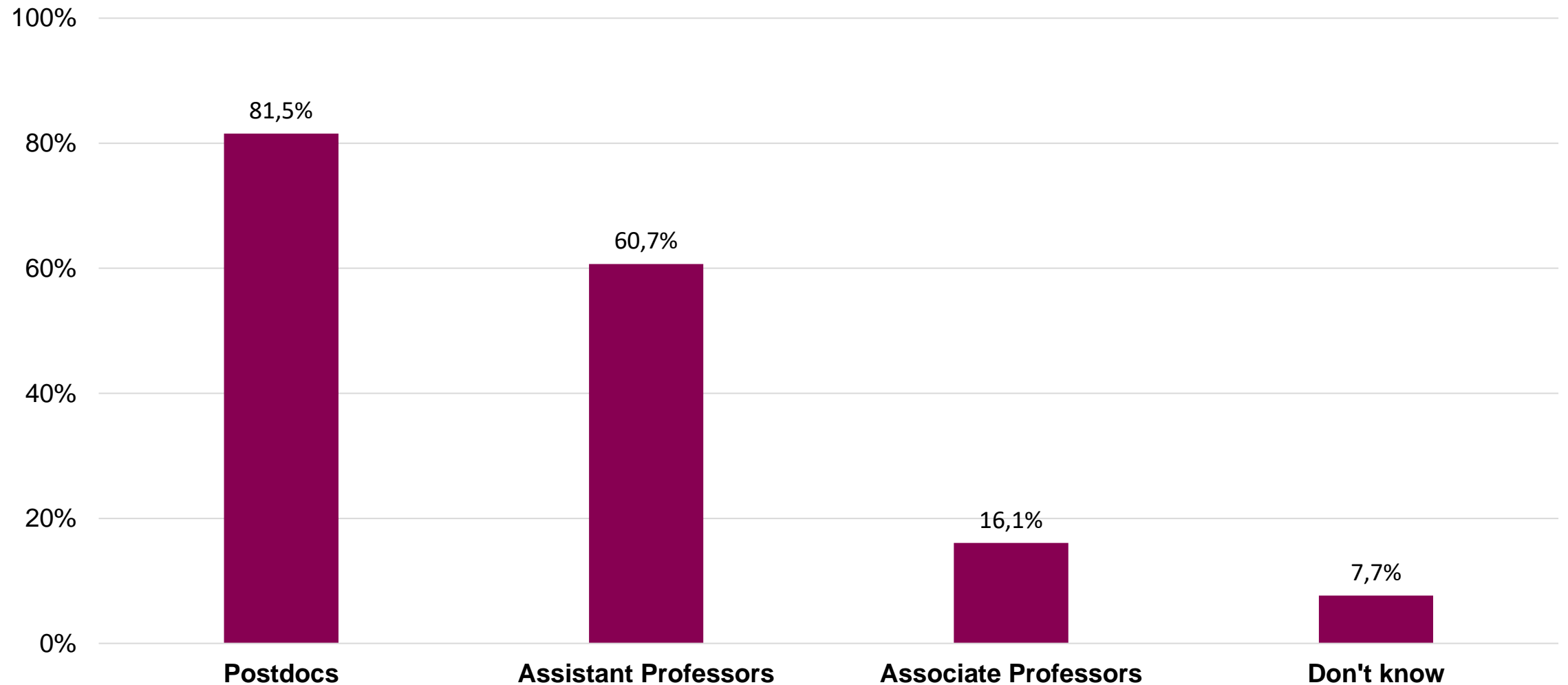
# Survey 2019: I think KI should have a formal mentorship program for junior faculty.



Survey 2020: The JF mentorship program was established in 2019 for one year, as a pilot. A mentorship program for young researchers is missing at KI, and I believe that KI should take over and run this program annually

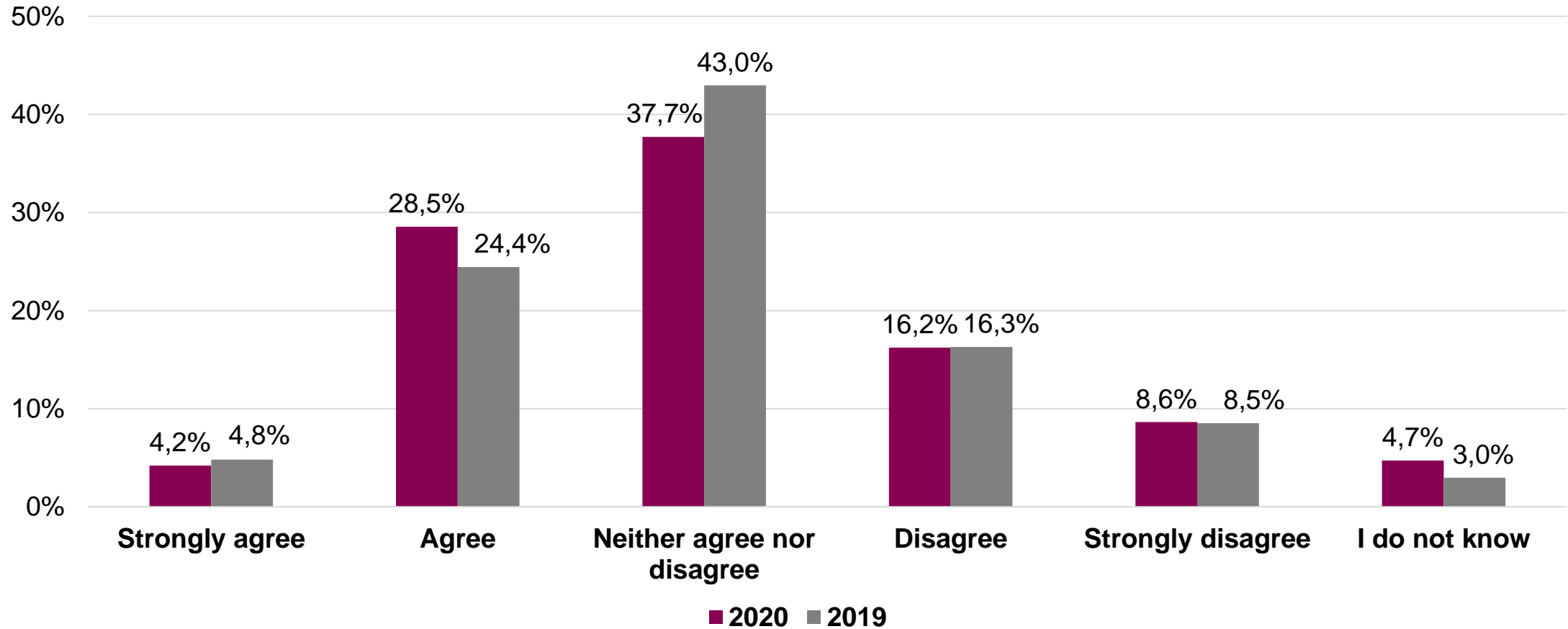


# Survey 2020: I believe researchers at the following career stage are most in need of such a mentoring program



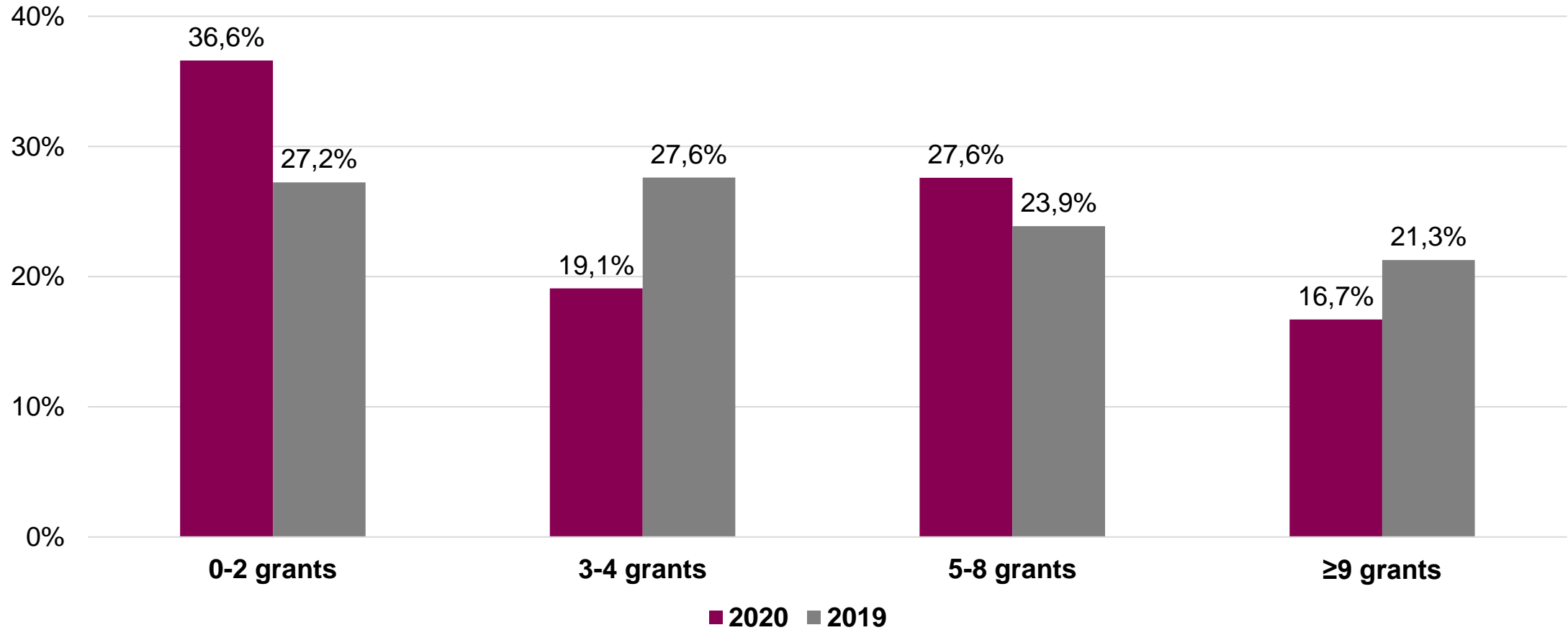


# I have confidence in the central leadership at KI



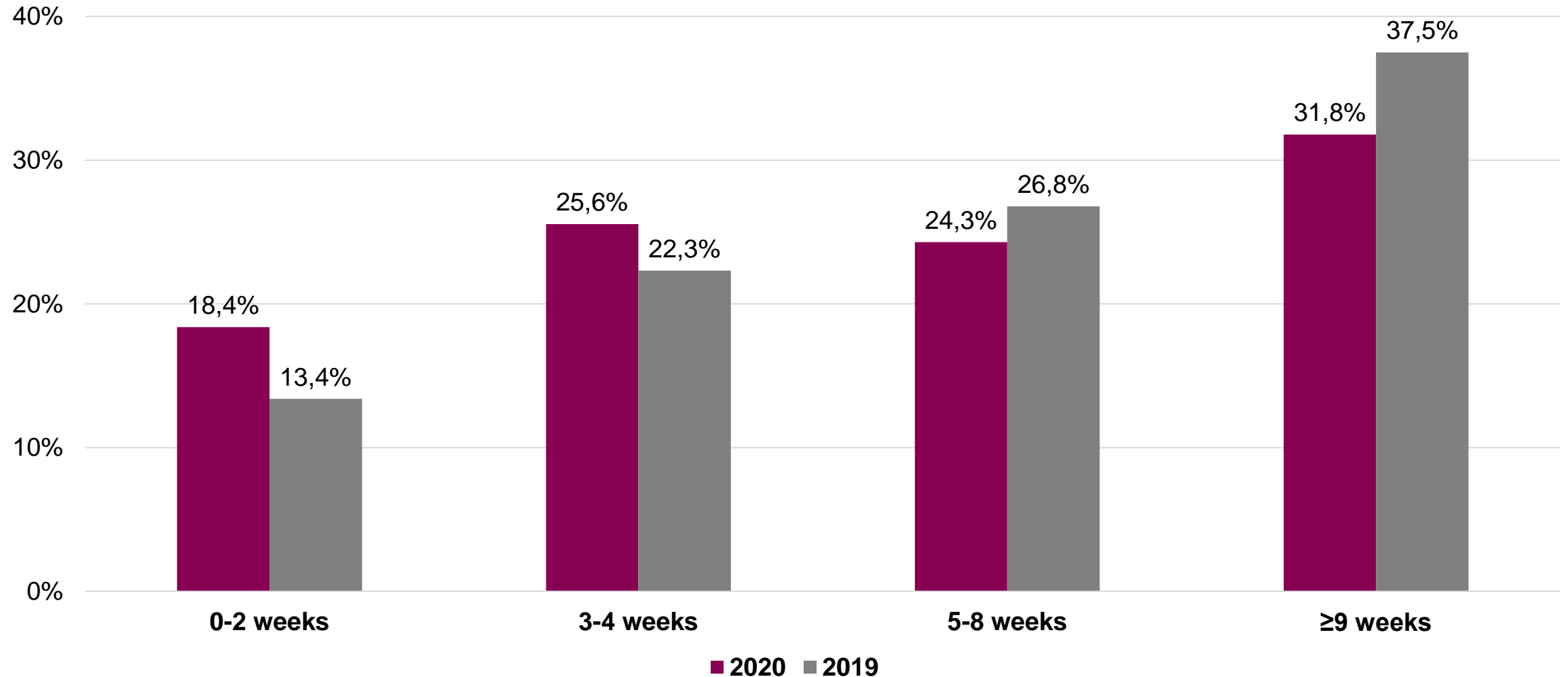
# III. Funding

# How many research grants have you applied for in the past 12 months as either main or co applicant?

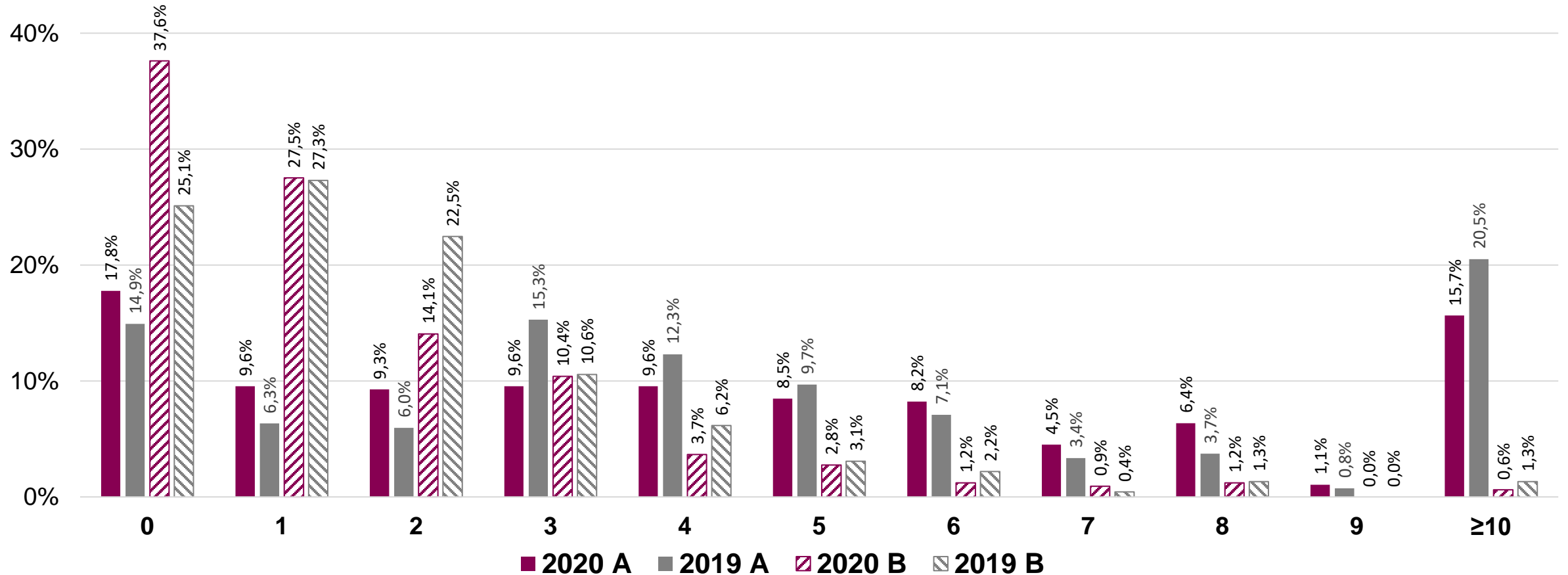


# How much of your work time have you spent writing research grants?

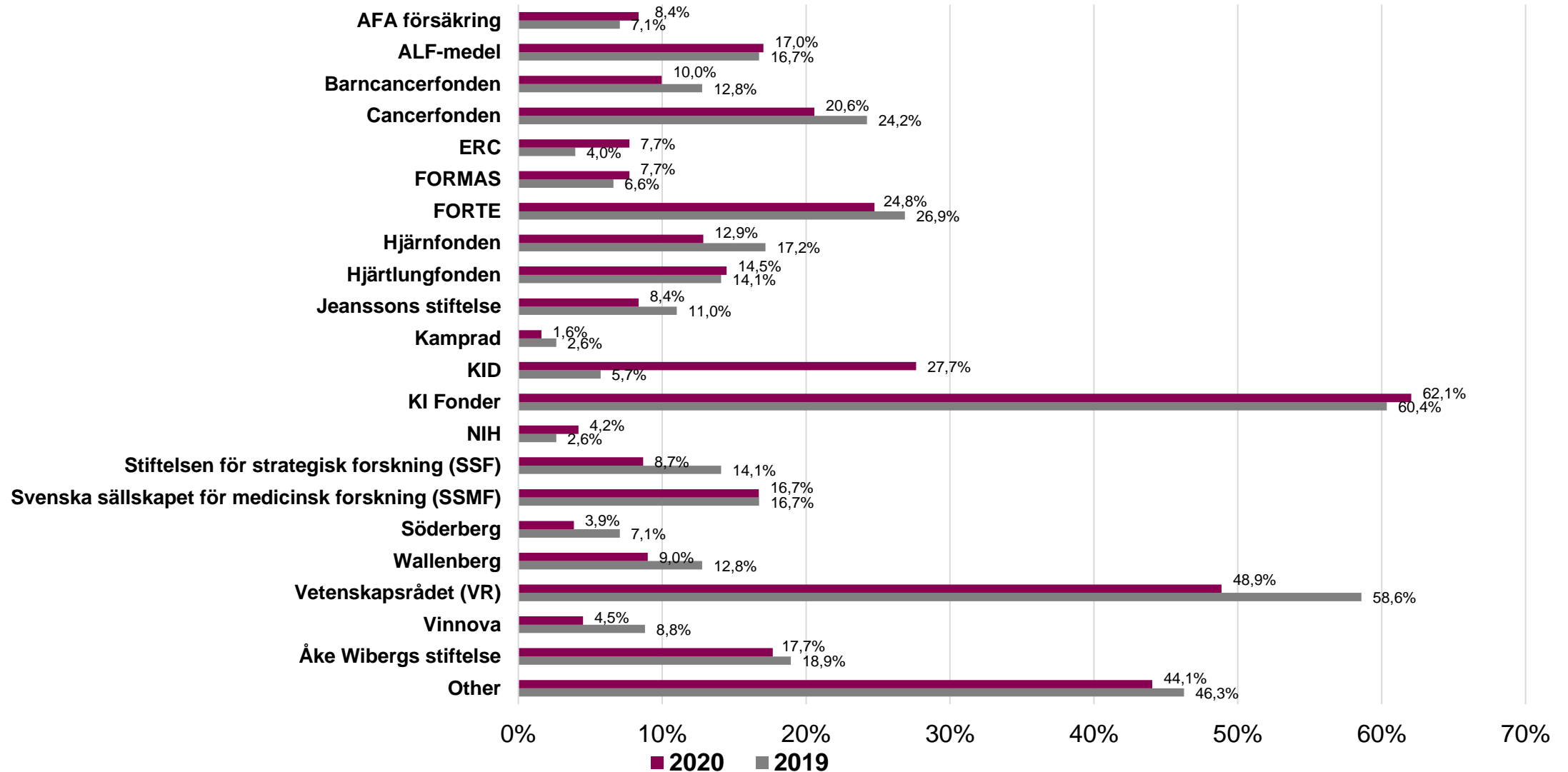
*Please make an estimation of total weeks you have spent in the past 12 months*



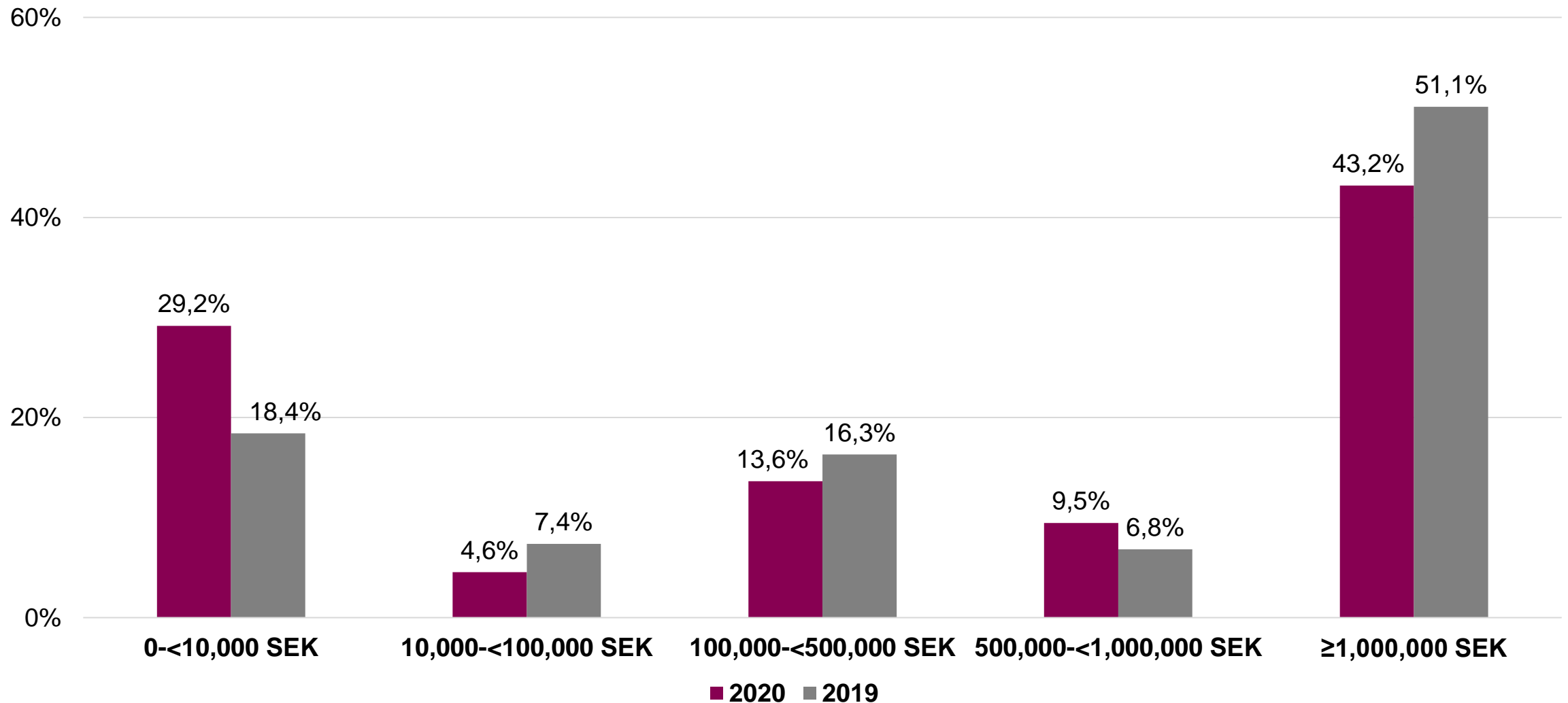
A. How many research grants have you applied for in the past 12 months as either main or co applicant?  
 B. How many research grants have you been awarded in the past 12 months as either main or co applicant?



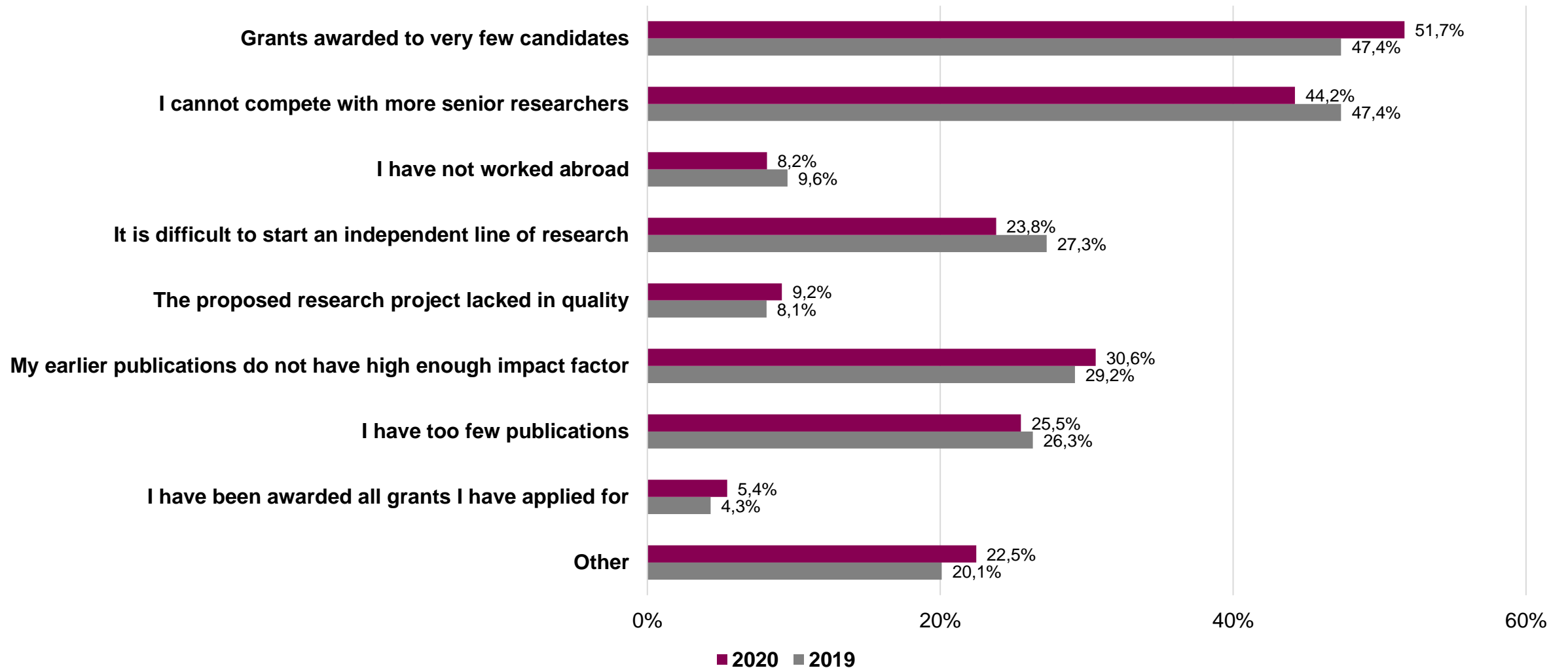
# Which funding agencies have you applied for in the past 12 months as either main or co applicant? *Please tick all that apply*



# How much funding (in SEK) were you and your co-applicants awarded in total in the past 12 months?

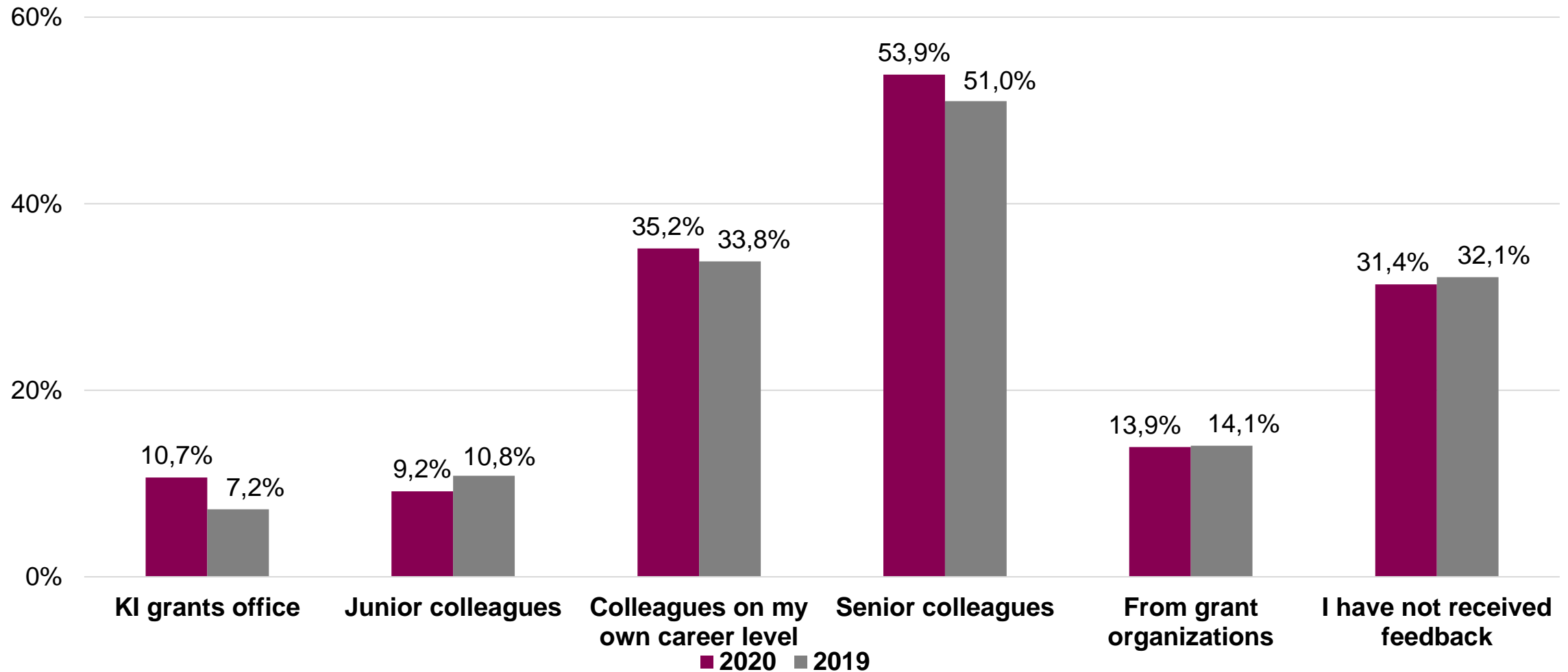


# I perceive I have not been awarded research grants I have applied for because: *Please tick all that apply*

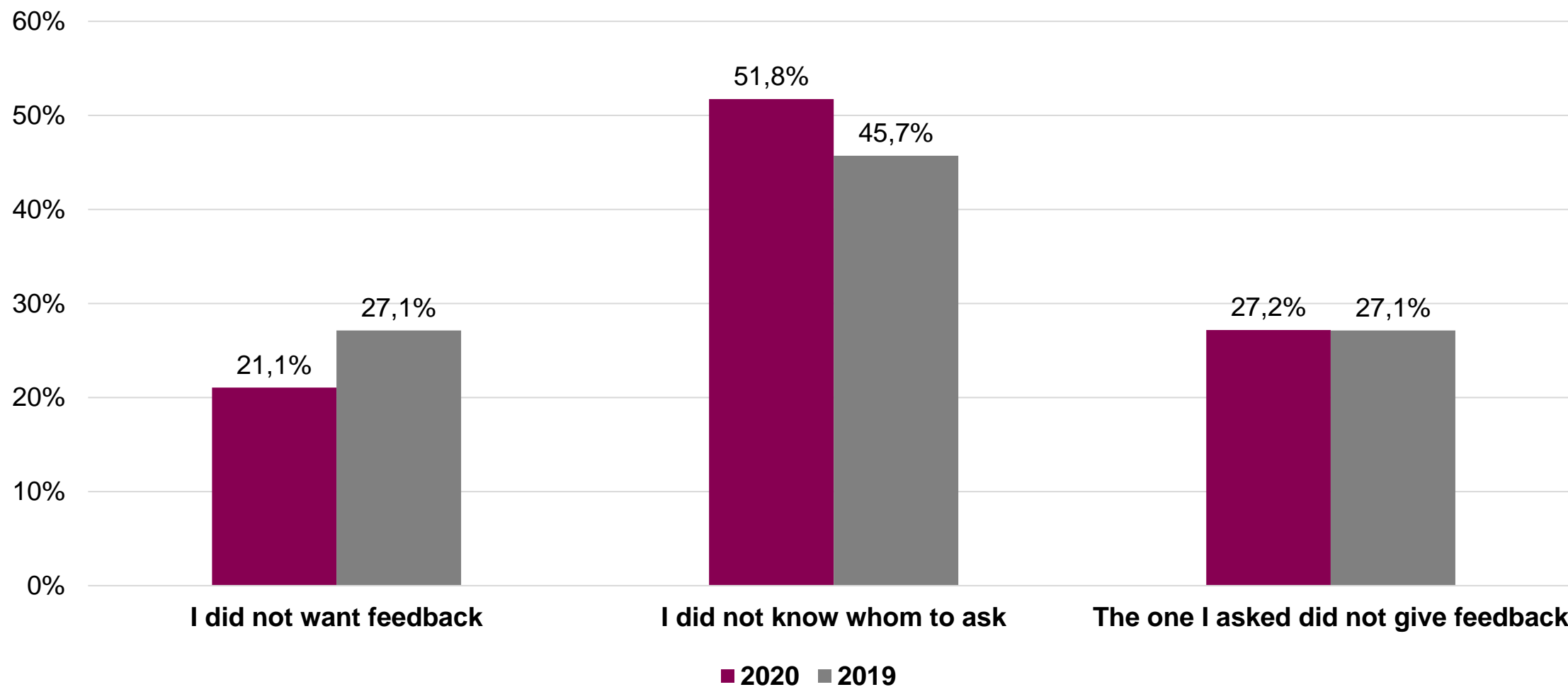




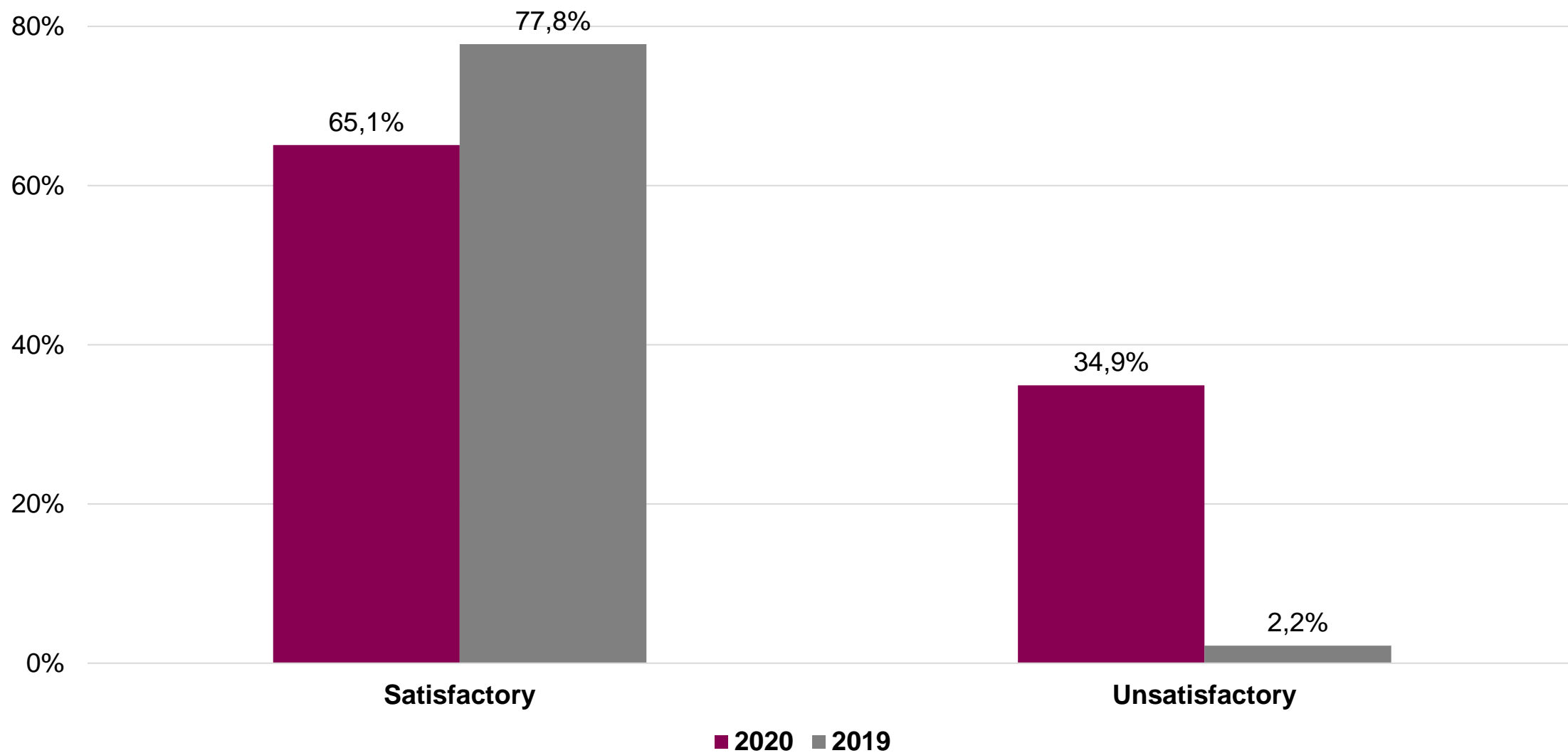
# In the past 12 months I have received research grant application feedback and/or help from: *Please tick all that apply*



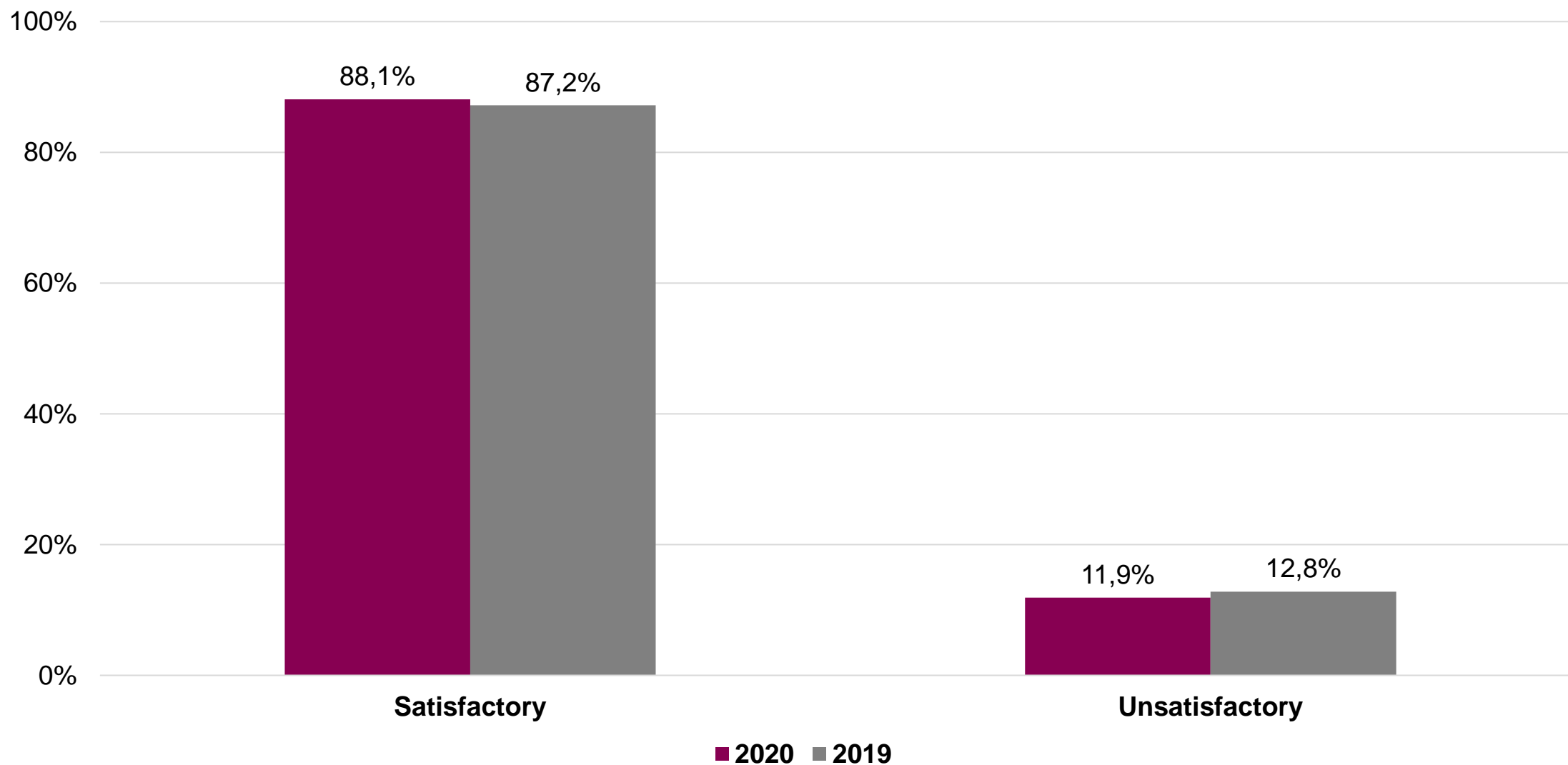
# Why did you not receive feedback?



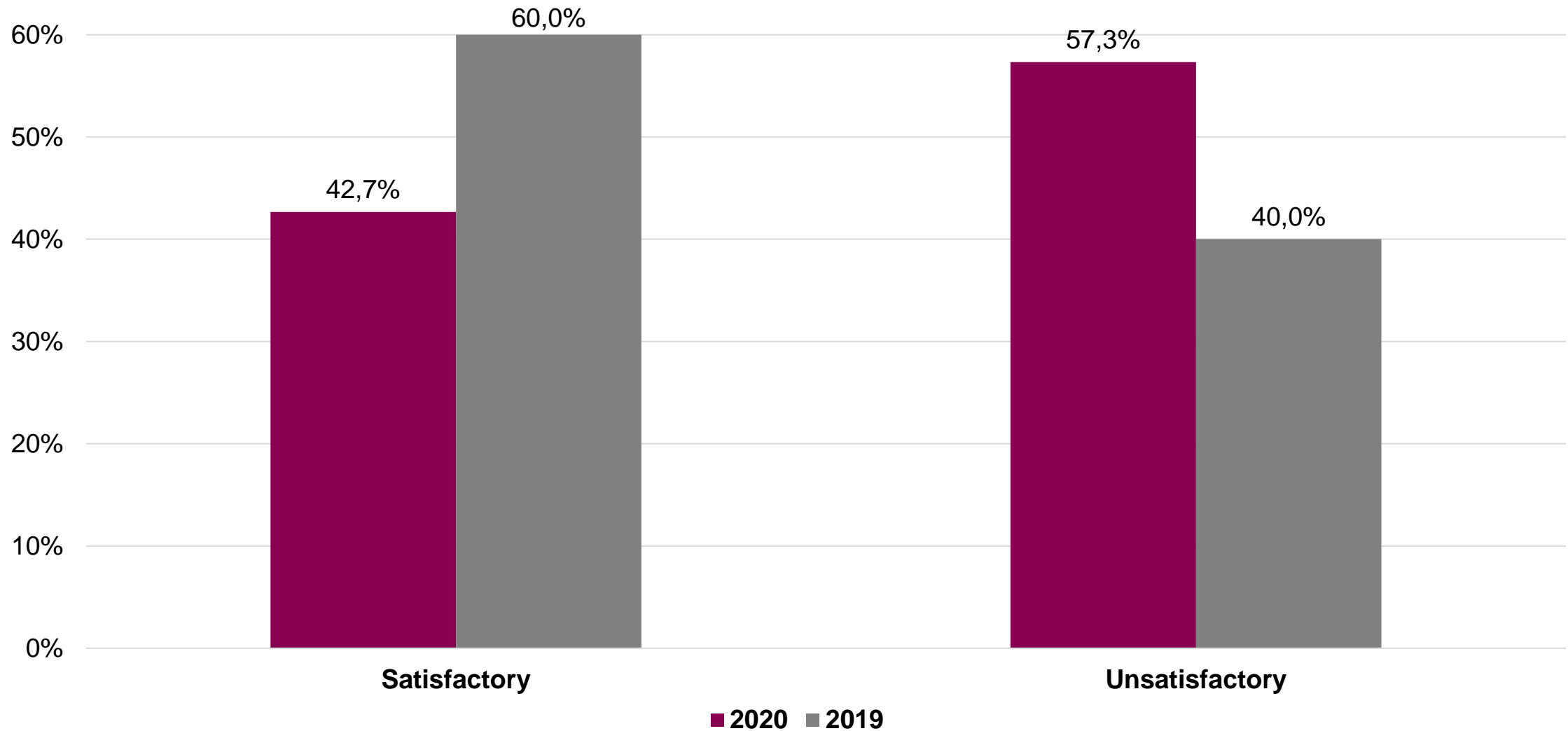
# The feedback/help I received from KI grants office was:



# The feedback/help I received from colleagues was:

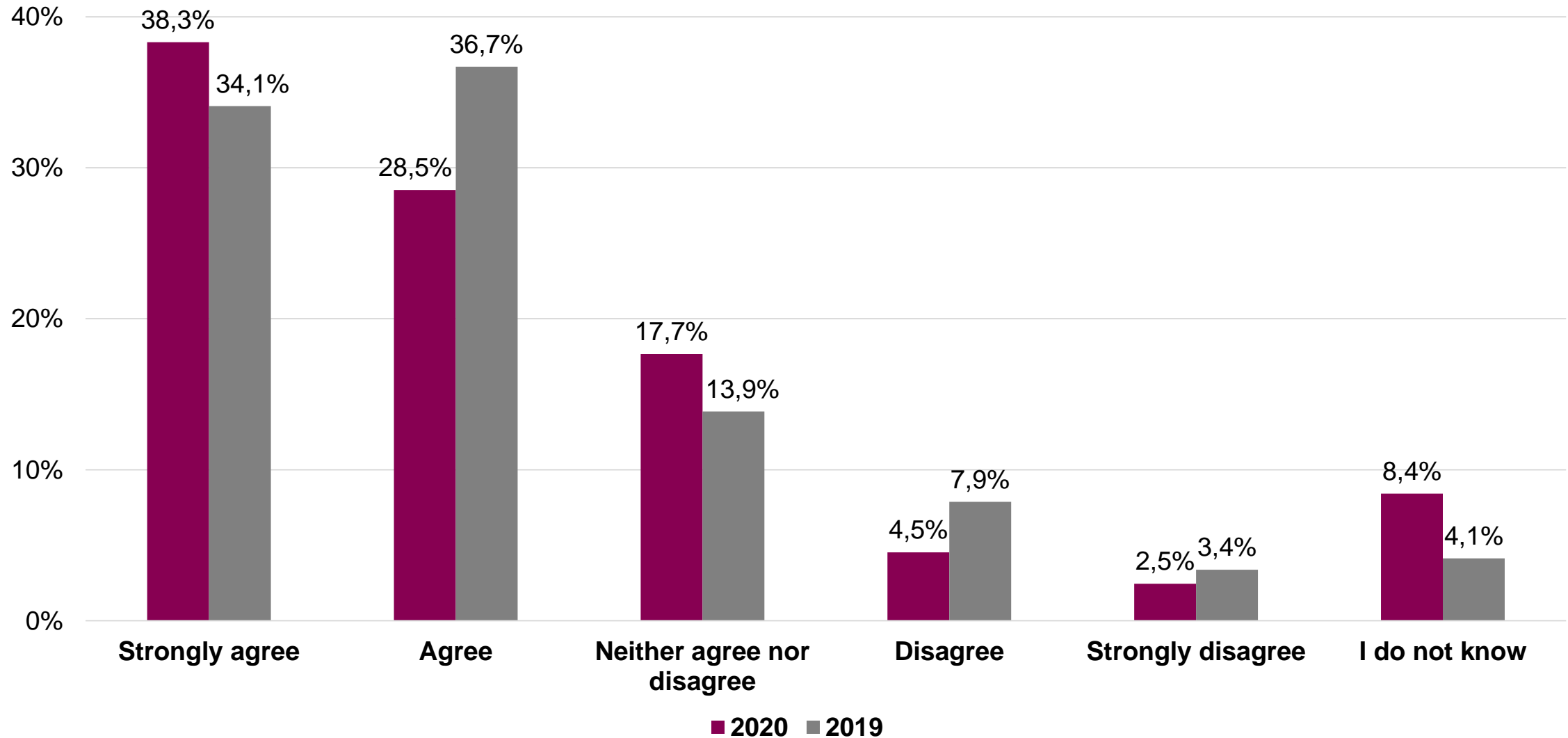


# The feedback/help I received from grant organizations was:

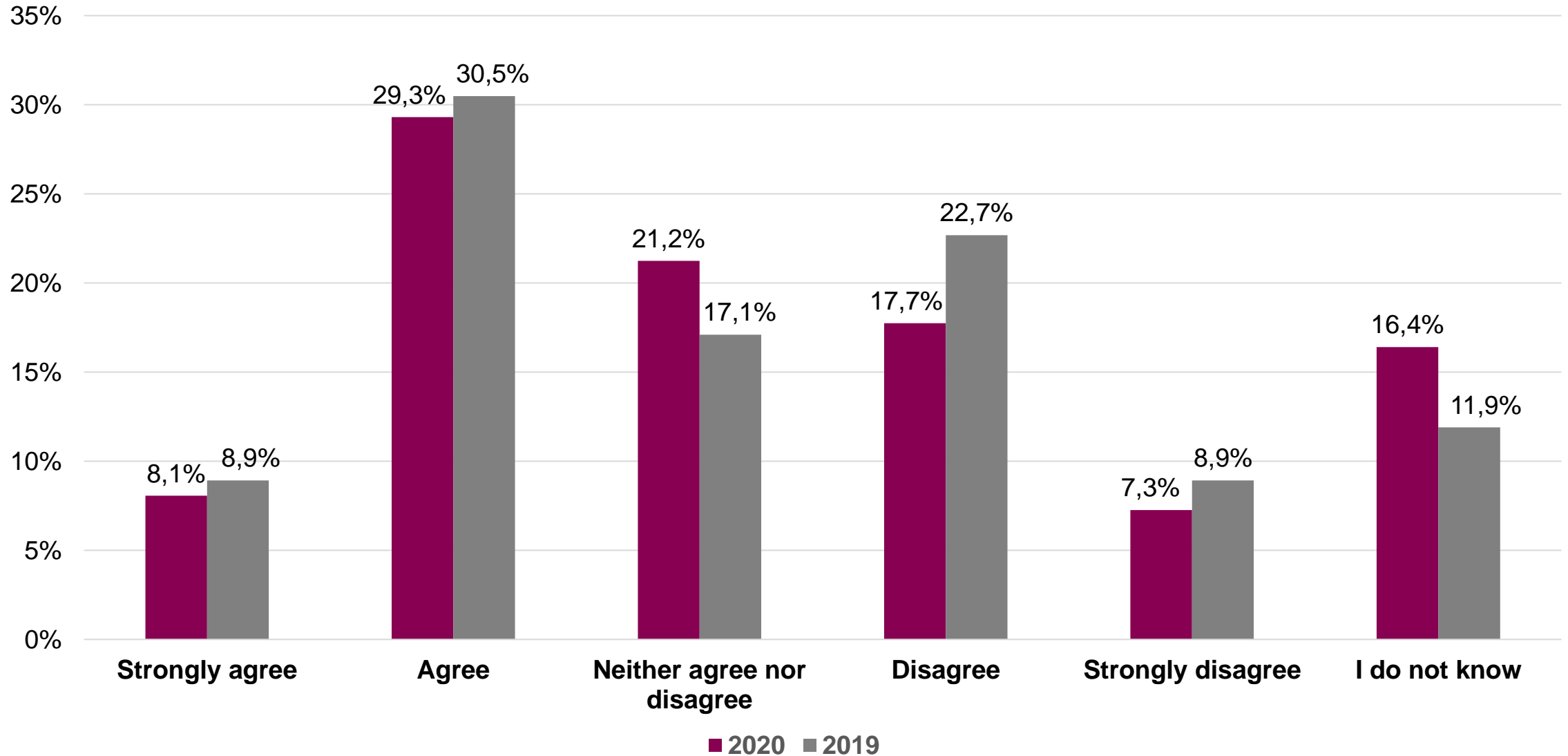


## IV. Equality

# I think the external funding agencies in Sweden should coordinate their junior researcher funding

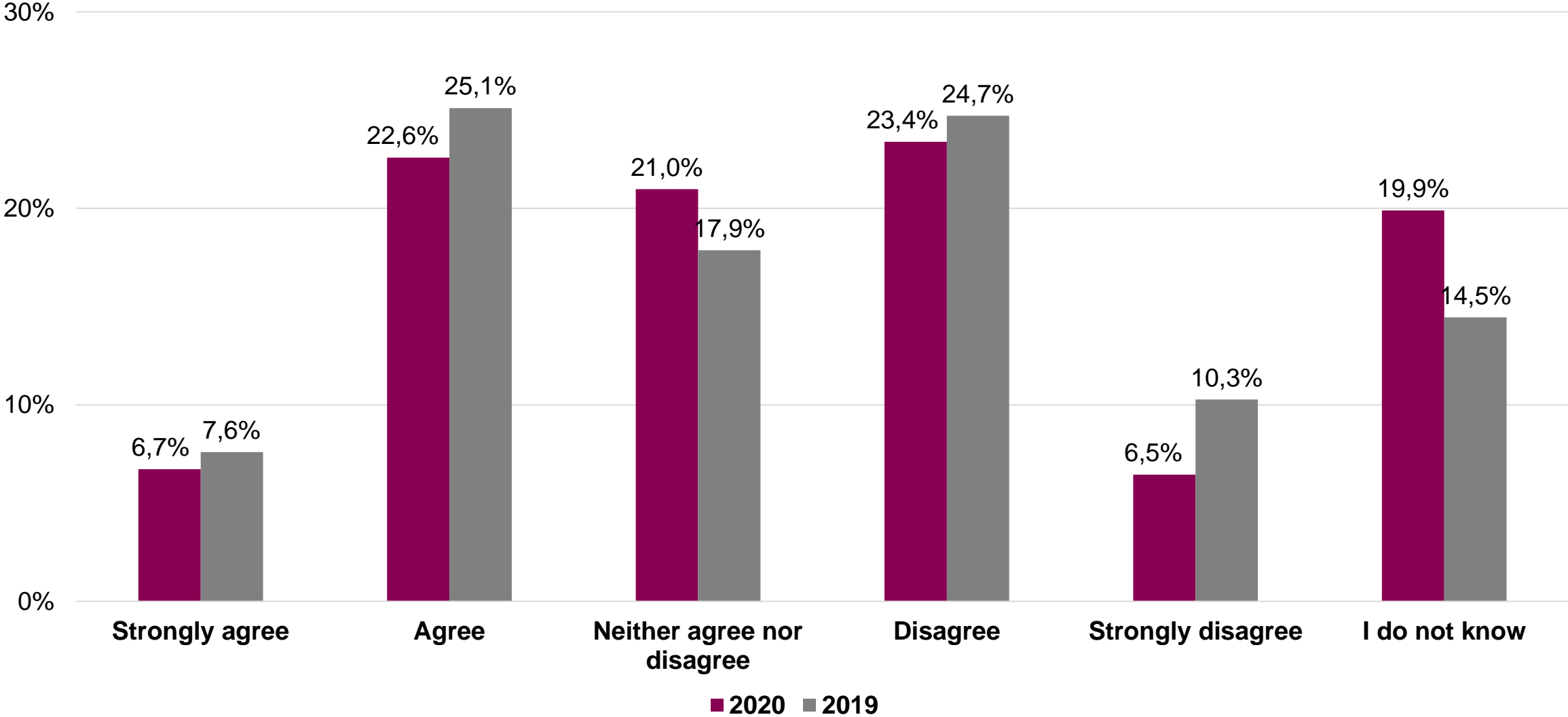


# Recruitment for positions at KI provide equal opportunity for all

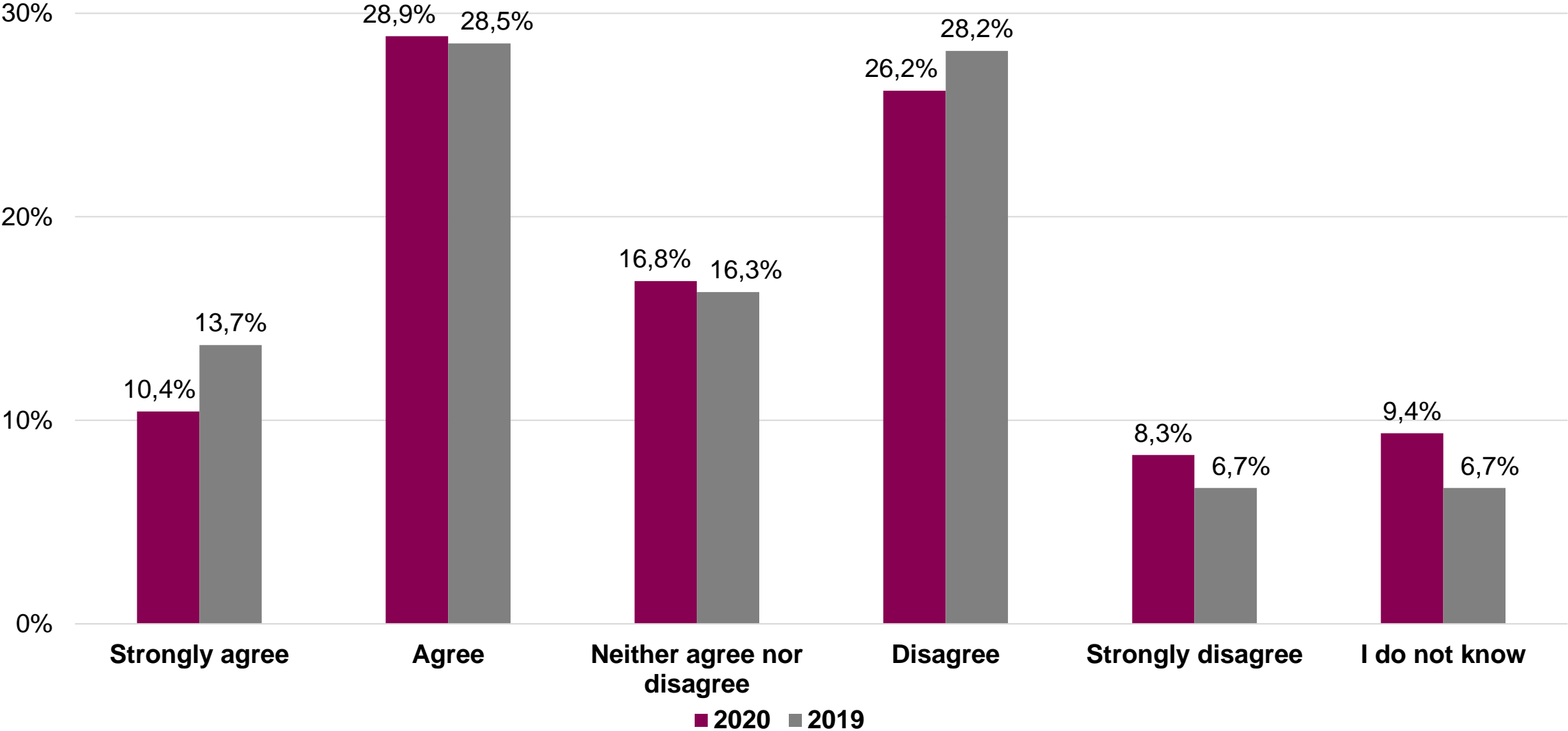




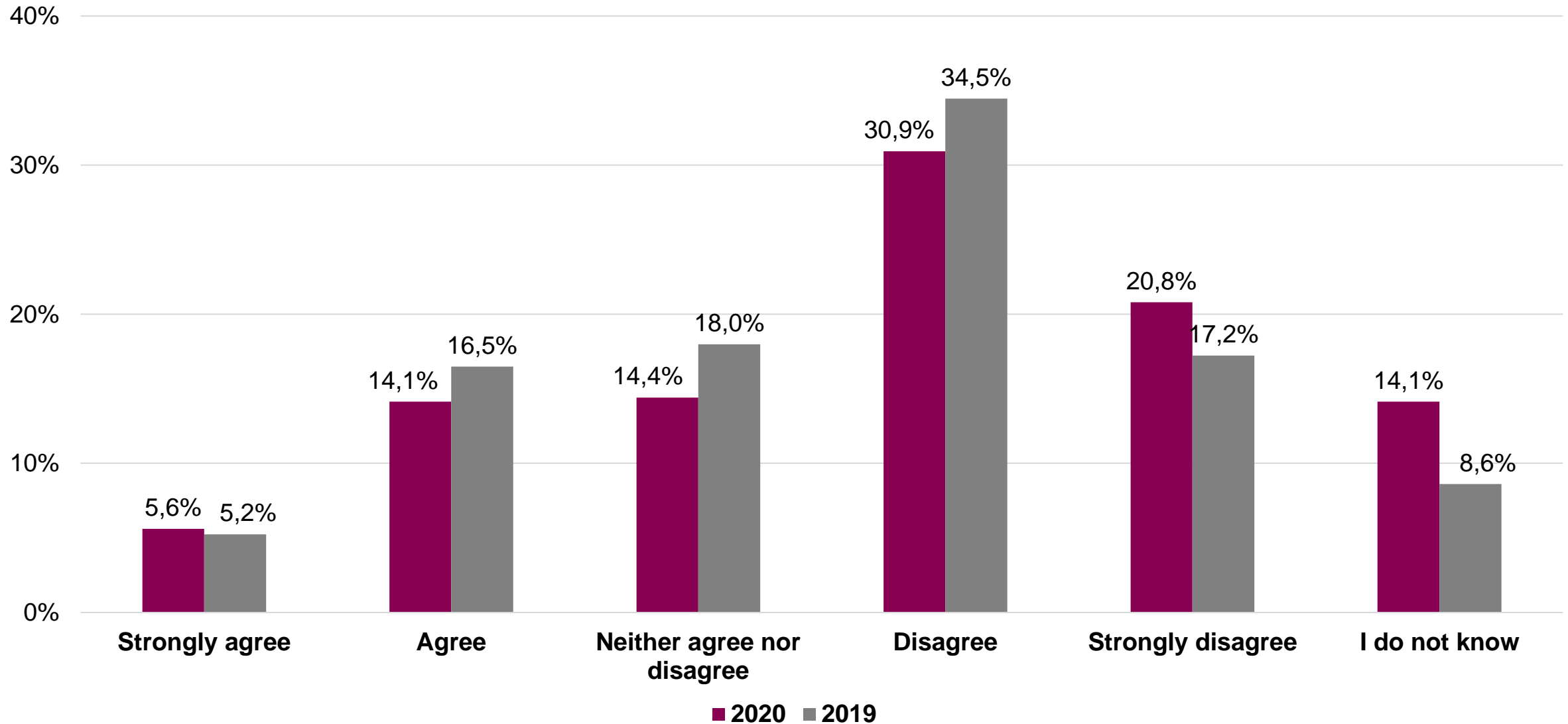
# Appointment of positions at KI provide equal opportunity for all



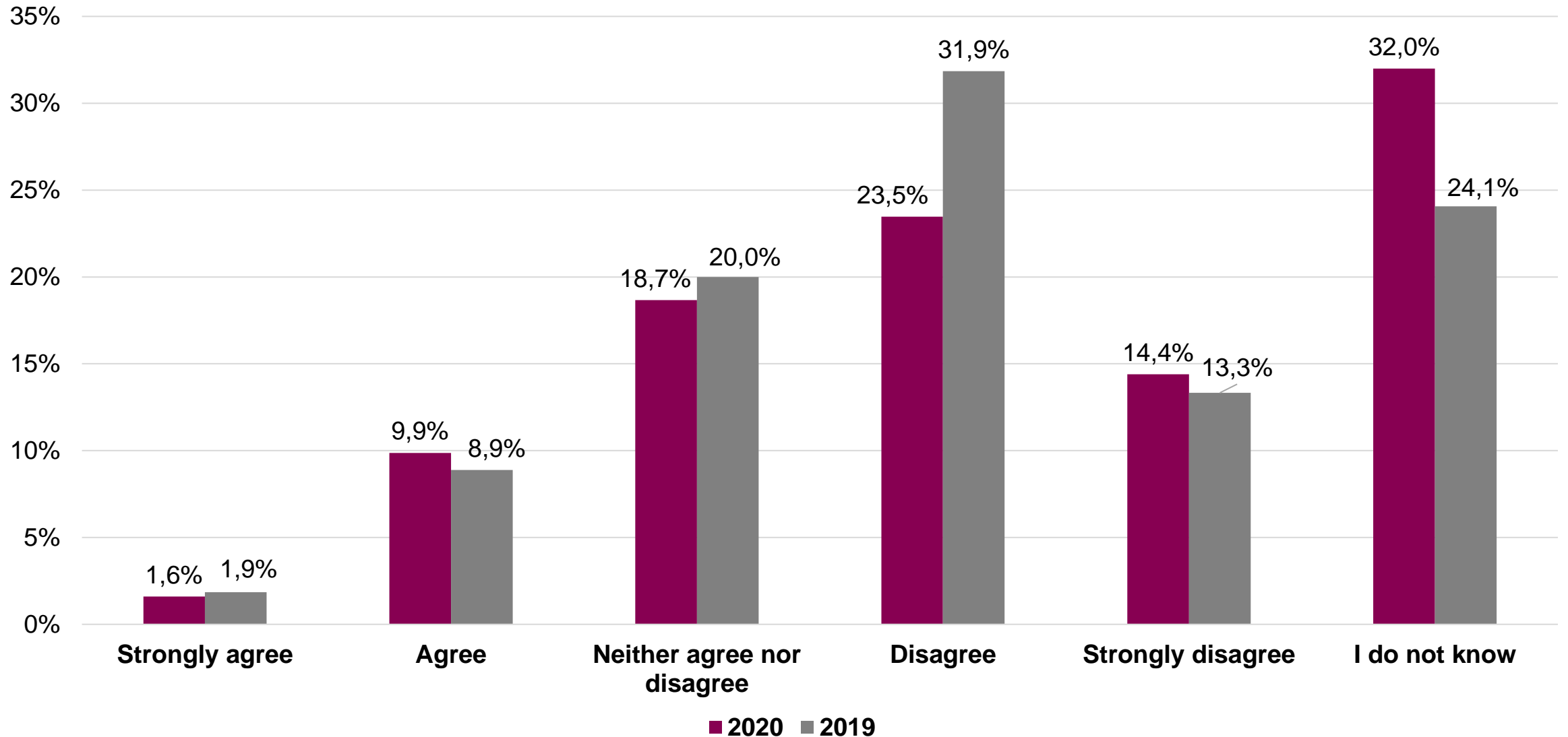
# Women and men have equal opportunities at KI



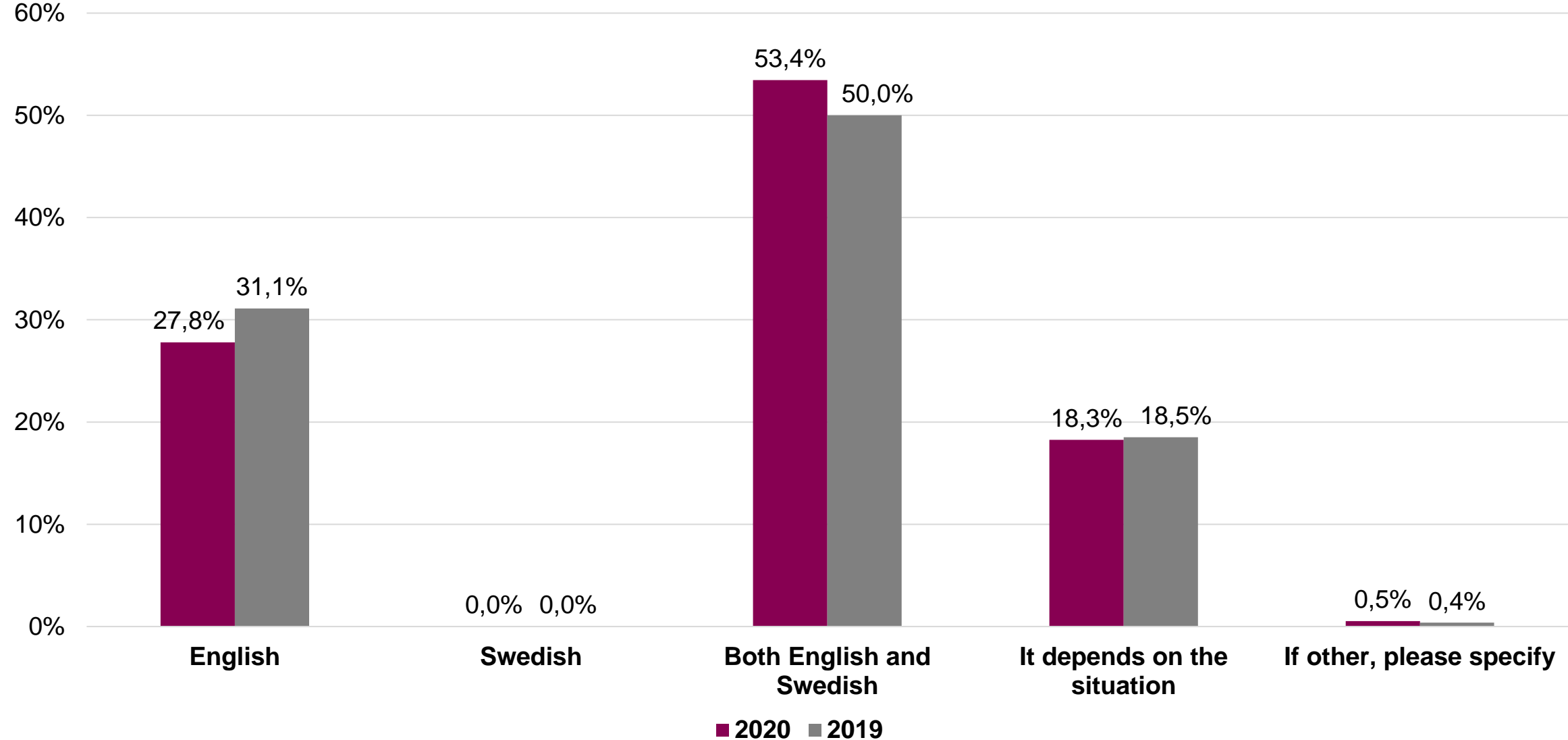
# Swedes and non-Swedes have equal opportunities at KI



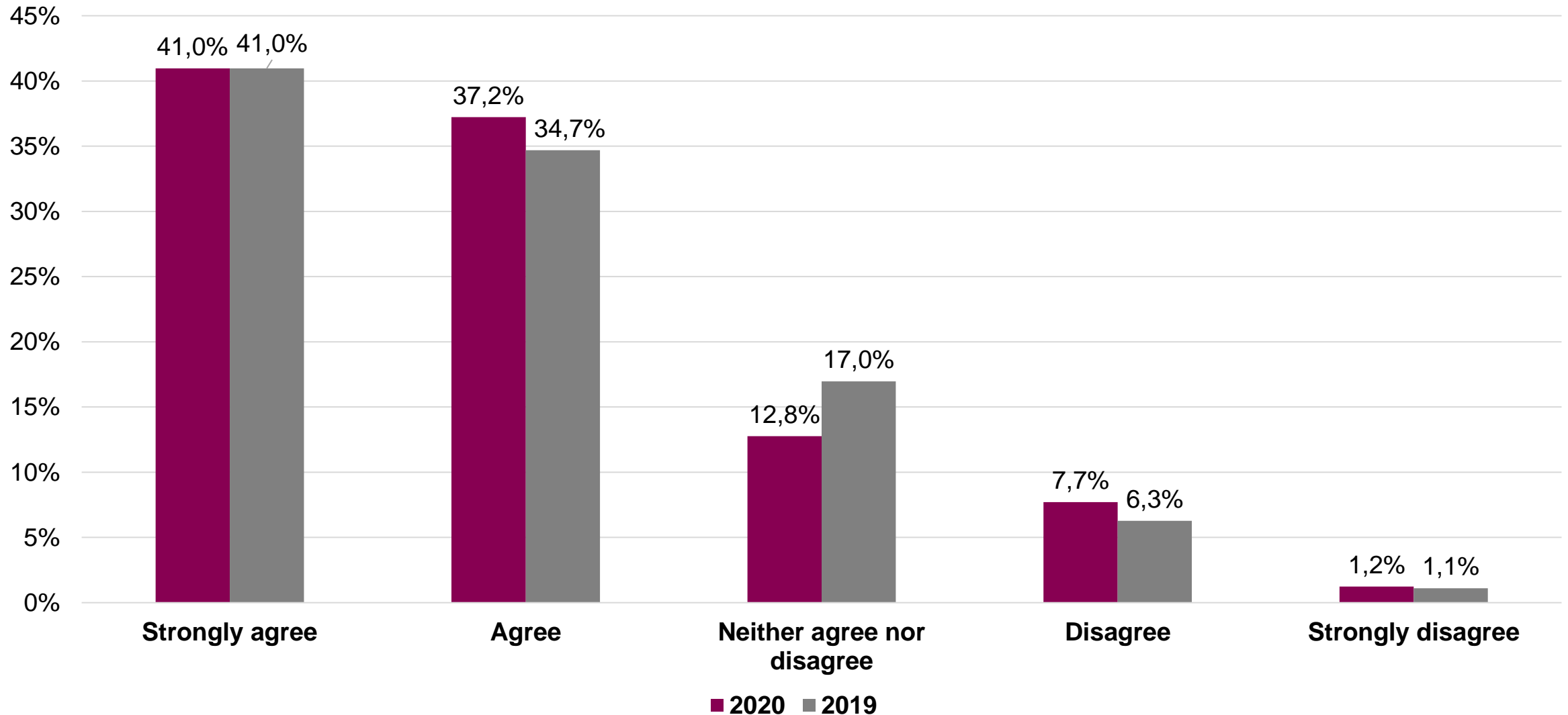
# Clinicians and non-clinicians have equal opportunities at KI



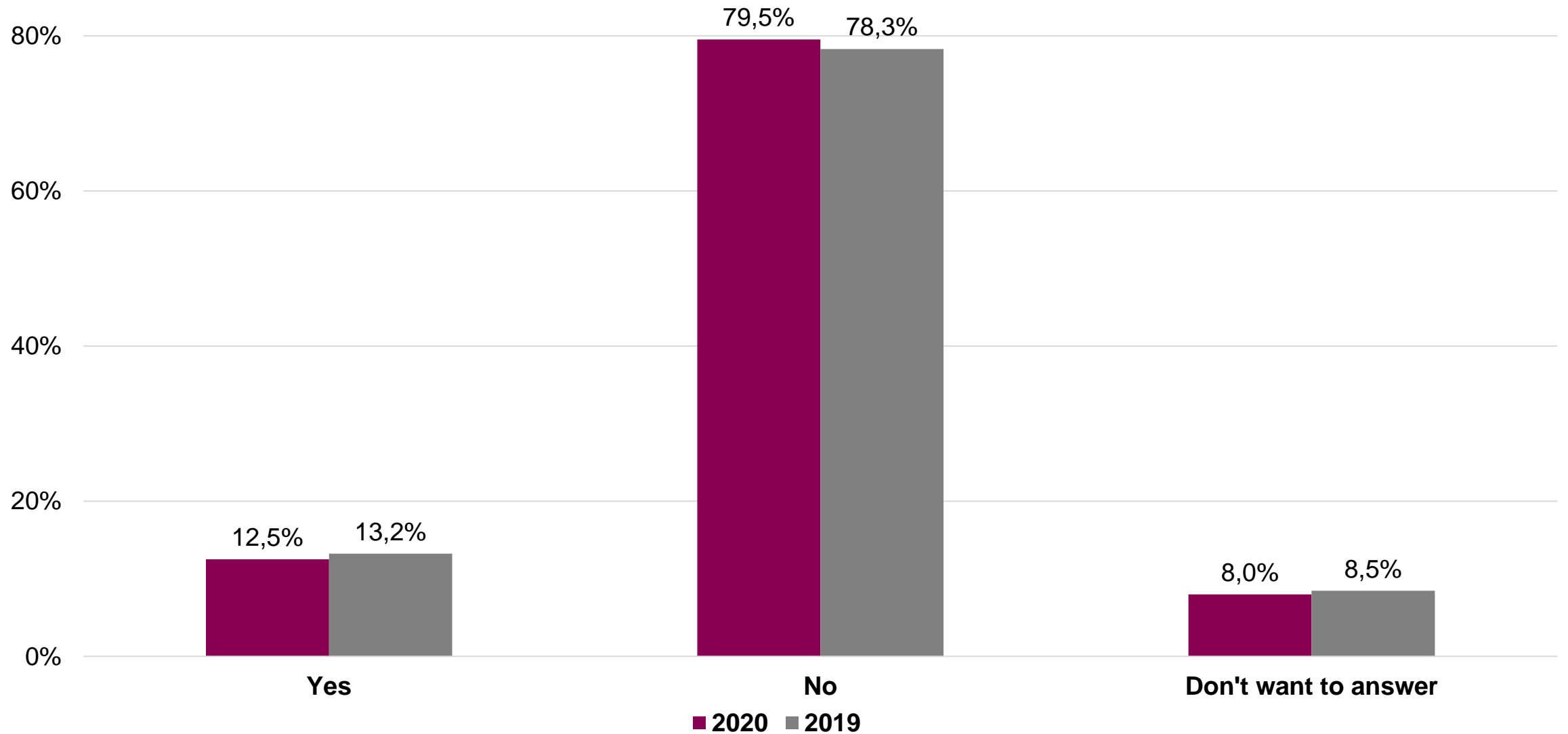
# All work related communication at KI should always be done in



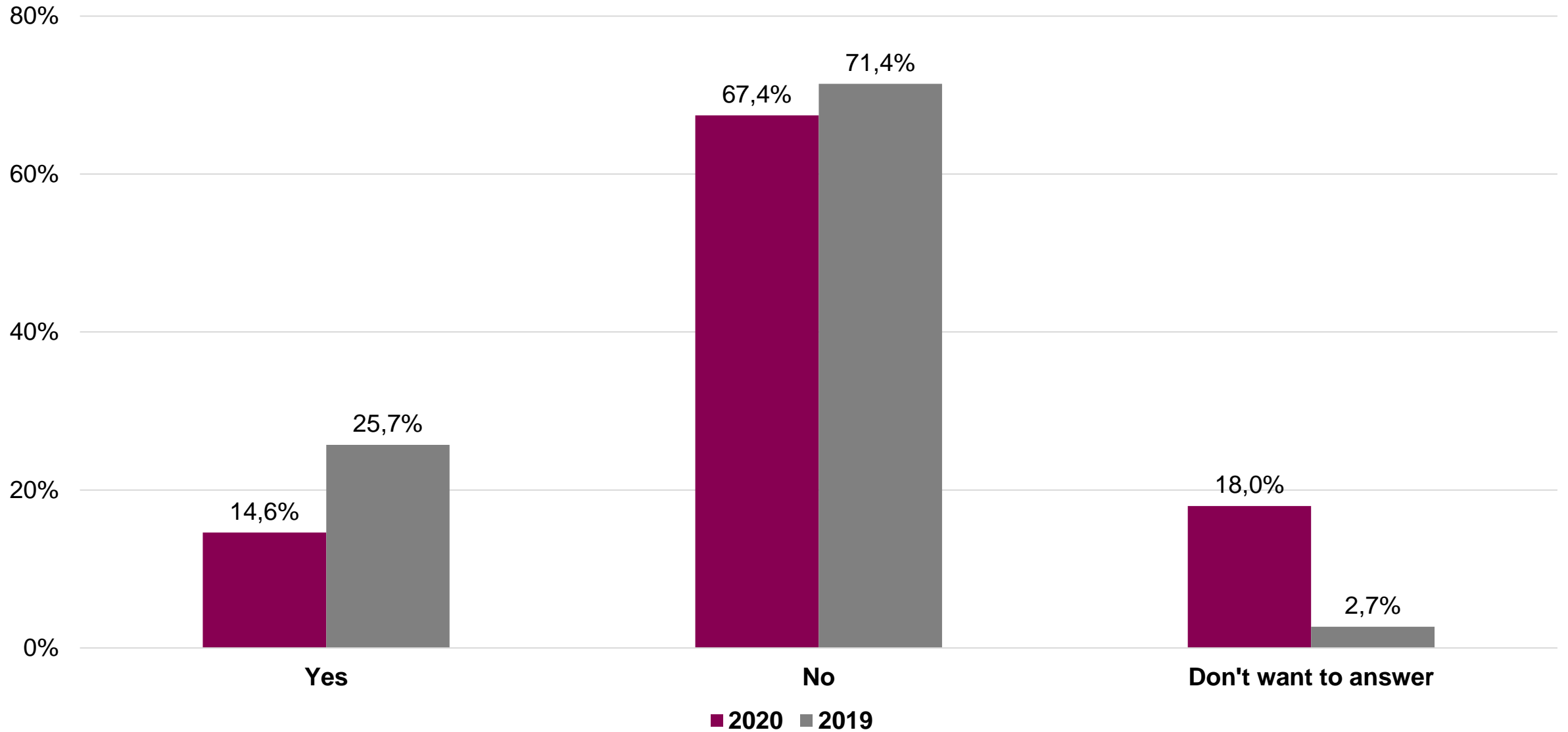
# Communication which is done only in Swedish excludes non-Swedes to participate and be integrated at KI



# I have felt that I have been discriminated against at KI

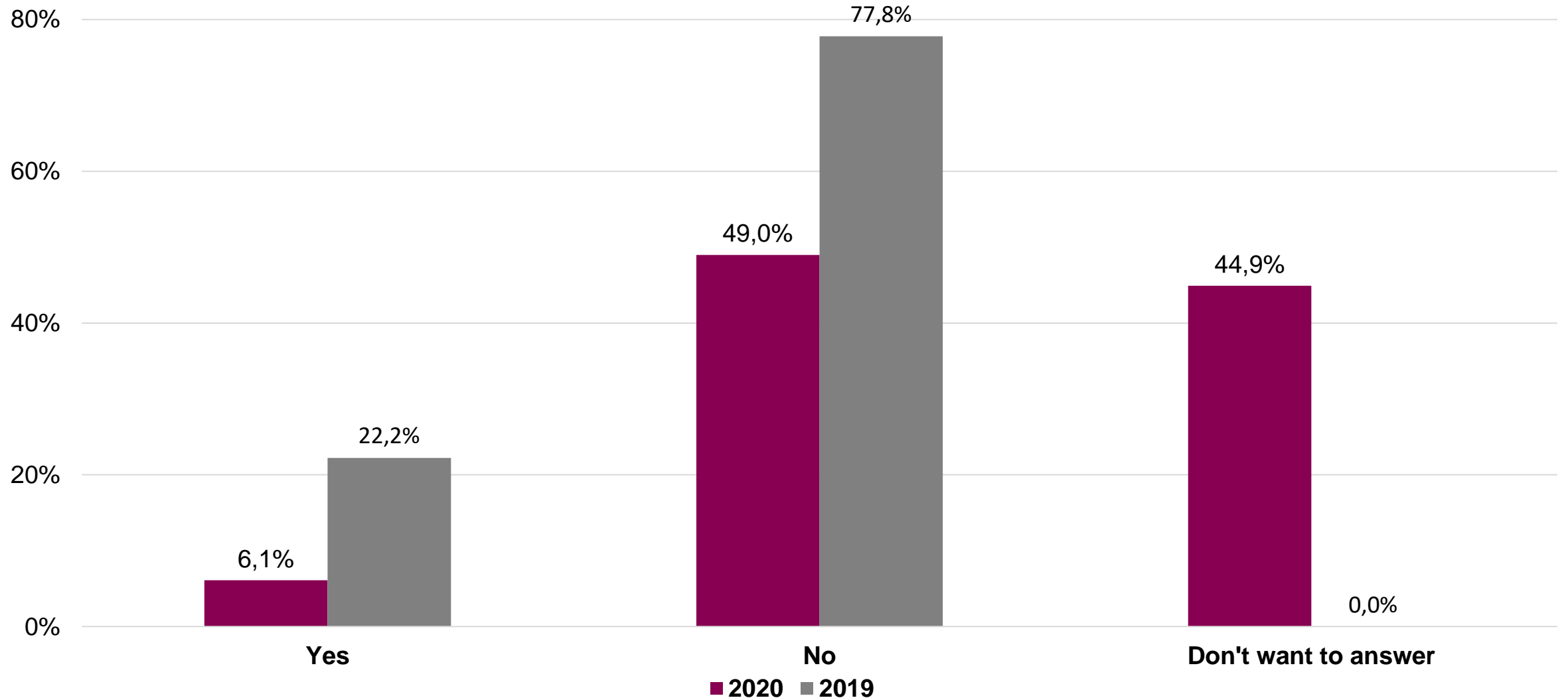


# Did you contact someone at work for help?

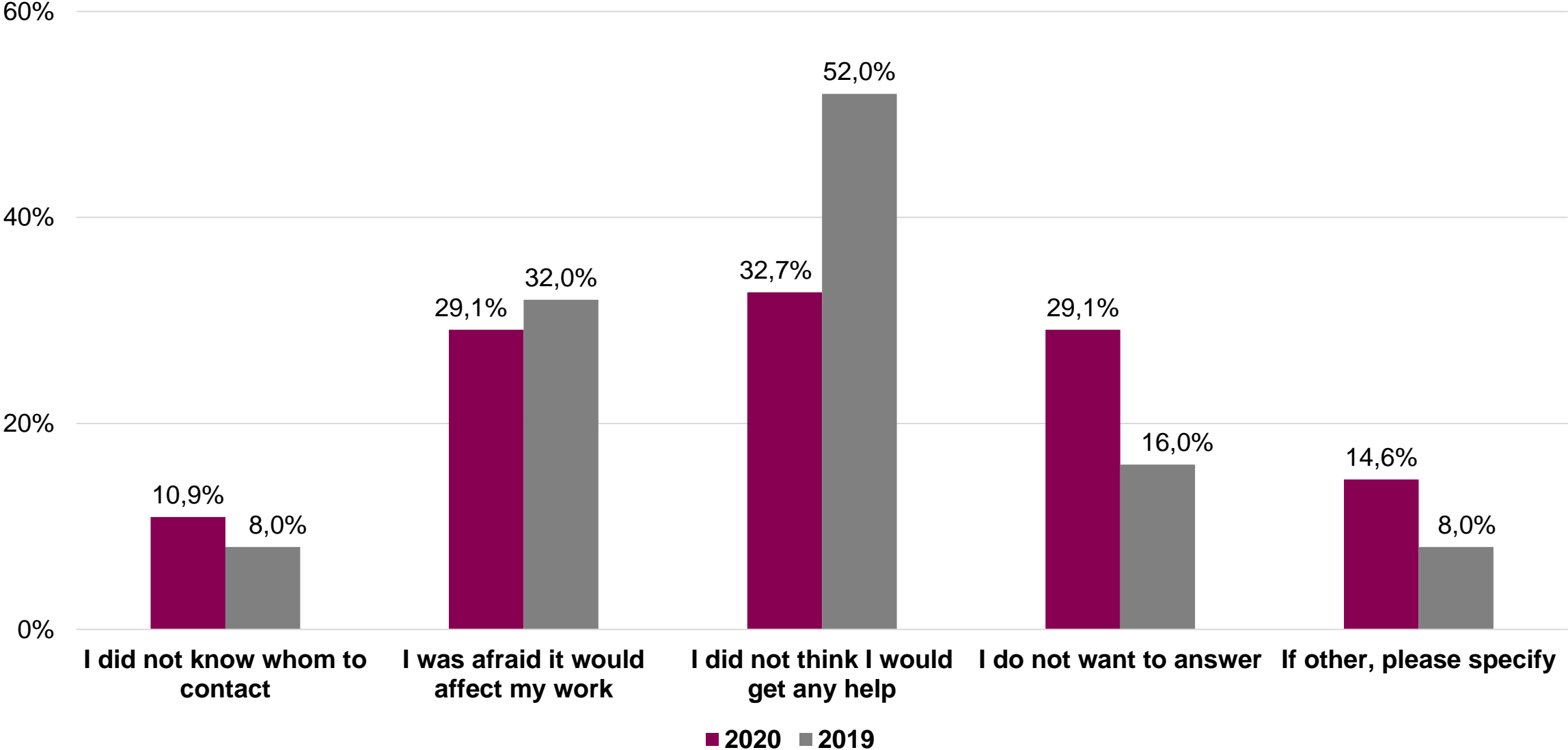




# Did you receive adequate help?



# Why not? *Please tick all that apply*



# Do you know whom to contact for help if you feel that you are being discriminated against?

