



**Karolinska
Institutet**

Dnr 2-4811/2025

Fringe benefits, LKP, 2026

from 260101

	birth year	2003-2007	1959 or later	1938-1958	1937 or earlier
General Pay Roll Tax		10,21	31,42	10,21	0,00
Contribution to the state's insurance agreements		26,10	26,10	26,10	26,10
Contribution to " the job security foundation"		0,40	0,40	0,40	0,00
Contribution to the Swedish Agency for Governement Employers		0,085	0,085	0,085	0,046
Total Fringe Benefits LKP, mark-up %		36,80	58,01	36,80	26,15
Mark-up on direct salary for contract calculations					
Fringe Benefits, LKP		36,80	58,01	36,80	26,15
Holiday Bonus (incl LKP)		1,58	1,85	1,69	1,69
Total mark-up to direct salary %		38,38	59,86	38,49	27,84